

PREPARING ALL LEARNERS TO EXCEL IN A CHANGING WORLD

**Morris Plains Board of Education
Public Meeting – December 8, 2015 - 7:00 p.m.
Meeting will be held in the Borough School Learning Center**

District Goals 2015-2016

1. Improve student performance for ALL students through an intense focus on enhancing the teaching and instructional experience throughout the district; continuing to support the district's initiatives in 21st century learning, technology integration and Writer's Workshop.
2. Effectively utilize newsletters, social media, parent forums, parent workshops, and the school and district websites to keep the community informed about news, events, achievements, and initiatives underway in our district and schools.
3. Identify and implement programs and interventions designed to support the social and emotional needs of our students.
4. Analyze short and long-term facility needs, recognizing items that need immediate action, while maintaining fiscal responsibility. Develop a Long-Range Facility Plan with a projected five year action plan.

I. Call to Order and Reference to the Sunshine Law

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), I wish to announce that: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

II. Pledge of Allegiance

III. Roll Call

<input type="checkbox"/> Alan Albin	<input type="checkbox"/> Scott Bober	<input type="checkbox"/> Francis Foley	<input type="checkbox"/> Cynthia Fetherston	<input type="checkbox"/> Anthony Galdi
<input type="checkbox"/> Lucia Galdi	<input type="checkbox"/> Terri Kaag	<input type="checkbox"/> Maria Manley	<input type="checkbox"/> Denise Rawding	Quorum? <input type="checkbox"/> yes <input type="checkbox"/> no

Amy Barkman Mark Maire Number of Public

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

IV. Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

V. Superintendent's Report – Mr. Mark Maire

- HIB Report
- PARCC Test Results

VI. Business Administrator's Report - Ms. Amy Barkman

VII. Correspondence

VIII. Board Committee Status Reports

- Finance
- Buildings and Grounds
- Curriculum and Instruction
- Legislative
- Educational Services Commission of Morris County (ESC)
- Morris School District
- Personnel
- Policy Updates
- Liaison Committees (Reports if Available)
- Morris Plains Home and School Association (MPHSA)
- Morris Plains Municipal Alliance Committee (MPMAC)
- Education Foundation of Morris Plains (EFMP)
- Strategic Planning Committees

IX. Board of Education Minutes

1. Approval of the Board of Education Minutes

On the motion of _____ seconded by _____, the Board approves the following Minutes: Executive and Public - November 10, 2015

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

X. Business Items Prepared for Official Action on December 8, 2015:

A. Personnel (upon the recommendation of the Superintendent) - *The following motions are of a routine nature, non controversial, and will be voted on in one motion.*

Note: Employment of personnel contained in these resolutions in this section are provisional, contingent upon a criminal record check in compliance with P.L.1986, C.116 and approval of the submission of the "Application for Emergent Hire."

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1. Approval of Substitutes - 2015-2016

On the motion of _____ seconded by _____, the Board approves the following substitutes for the 2015-2016 school year:

Ola Bihuniak (County Substitute Certification)
Elissa Phelan (County Substitute Certification)

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

2. Approval to Accept Resignation - Part-Time Music Teacher- Mountain Way School

On the motion of _____ seconded by _____, the Board accepts the resignation of Autumn D’Esposito, part-time Music Teacher at Mountain Way School, effective December 9, 2015.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

3. Approve an Unpaid Leave of Absence - Computer Teacher - Borough School

On the motion of _____ seconded by _____, the Board approves an unpaid leave of absence for Scott Curcio, Computer Teacher at the Borough School, effective February 1, 2016 - June 30, 2016.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

4. Approval to Rescind the Motion for a Temporary Aide at Mountain Way School

On the motion of _____ seconded by _____, the Board approves to rescind motion A-10 from the November 10, 2015 meeting - Temporary Instructional Aide at Mountain Way School.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

5. Approval to Adjust Salary - Classroom Aide - Mountain Way School

On the motion of _____ seconded by _____, the Board approves to adjust the salary of the following classroom aide (adjustment in preschool bus schedule) at the Mountain Way School (5 minute earlier start time):

Name	Hours	Hours/day	Step	Hourly Rate	Annual Salary
LORI BERGERON (effective 11/30/2015)	8:05AM-2:20PM	5.88 hours/day (excludes 20 minute unpaid lunch)	3	\$14.19	\$15,269.52 (to be prorated)

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

6. Amend the Start Date for the Special Education Teacher - Borough School - 2015-2016

On the motion of _____ seconded by _____, the Board approves Karen Lieberman as Special Education teacher at Borough School, effective November 30, 2015 at a salary of \$59,364 (MA+15, Step 9), prorated, not to exceed 19.5 hours/week. There are no benefits associated with this position.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

7. Approval of Set Design Club Director - 2015-2016

On the motion of _____ seconded by _____, the Board approves Susan Harrington as Set Design Club Director for the 2015-2016 school year at a stipend of \$271.00.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

8. Approval of Basketball Official - 2015-2016

On the motion of _____ seconded by _____, the Board approves Tim Devore as Basketball Official for the 2015-2016 school year at a cost of \$57.00 per game.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

B. Finance/Buildings & Grounds/Purchasing/Contracts - *The following motions are of a routine nature, non controversial, and will be voted on in one motion.*

1. Approve Bills and Claims Report

On the motion of _____ seconded by _____, the Board approves the attached bills and claims report dated December 8, 2015 in the amount of \$812,028.20.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

2. Approve Payroll Distribution

On the motion of _____ seconded by _____, the Board approves the payroll distribution summarized below and directs that the payroll distribution be attached to and made part of these minutes

Payroll Date	Fund	Amount
11/15/2015	General	\$324,417.79
11/30/2015	General	\$300,354.71

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

3. Approve the Board Secretary and Treasurer’s Reports For The Period Ending 10/31/2015

On the motion of _____ seconded by _____ Be It Resolved, that the Board of Education acknowledges receipt of the Certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAS 18A:17-9, further that District Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports upon consultation with the appropriate

district personnel, certifies that no major account or fund has been over expended in violation of NJAS 18A:17-36, and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore it is recommended that the Secretary's and Treasurer's Reports for the period ending 10/31/2015 to be approved.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

4. Approve Line Item Transfers

On the motion of _____ seconded by _____, the Board approves line item transfers dated December 8, 2015.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

5. Accept a Donation From BASF Science Education Grant

On the motion of _____ seconded by _____, the Board accepts a donation from the 2015 BASF Science Education Grant, in the amount of \$5,000 for Borough School.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

6. Approval of the Agreement to Upgrade LED Lighting at Borough and Mountain Way Schools

On the motion of _____ seconded by _____, the Board approves the agreement with Pearl Street LED Lighting Systems to upgrade LED lighting equipment and provide supporting engineering services at the Borough School at a cost of \$20,280 and at Mountain Way School at a cost of \$6,214..

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

7. Approval of Accompanist - Winter and Spring Concerts- Day Time

On the motion of _____ seconded by _____, the Board approves Deborah Rossetti as Accompanist for the day time Winter and Spring Concerts at a cost of \$50.00 per concert x 2 concerts for a total cost of \$100.00.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

8. Approval of Applied Assured Maintenance Agreement for HVAC

On the motion of _____ seconded by _____ the Board of Education approves the Applied Assured Maintenance Agreement for HVAC for Mountain Way and Borough Schools at a cost of \$20,212.00 from November 1, 2015 through October 31, 2016.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

9. Approval to Terminate Integrity Consulting Group as Benefits Broker of Record

On the motion of _____ seconded by _____ the Board approves to terminate Integrity Consulting Group as Benefits Broker of Record, effective January 1, 2016.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

10. Approval to Terminate RK Hughes as Broker of Record for Property and Liability Insurance

On the motion of _____ seconded by _____ the Board approves to terminate RK Hughes as Broker of Record for Property and Liability Insurance, effective January 1, 2016.

Roll Call: AA _____ SB_____ CF_____ FF _____ AG _____ LG_____ TK_____ MM_____ DR_____

11. Appointment - Benefits Broker of Record

On the motion of _____ seconded by _____, the Board approves the following resolution:

RESOLVED, that the Morris Plains School District Board of Education, in the County of Morris, New Jersey approves Centric Benefits Consulting, 219 South Street, New Providence, New Jersey 07974 as Benefits Broker of Record effective January 1, 2016 through June 30, 2016. (NJSA 18A:18B-7.1). This resolution and contract are on file and available for public inspection at the Morris Plains Board of Education Office, located at 500 Speedwell Avenue, Morris Plains, NJ 07950.

Roll Call: AA _____ SB_____ CF_____ FF _____ AG _____ LG_____ TK_____ MM_____ DR_____

12. Appointment - Broker of Record for Property and Liability Insurance

On the motion of _____ seconded by _____, the Board approves the following resolution:

RESOLVED, that the Morris Plains School District Board of Education, in the County of Morris, New Jersey approves CBIZ Insurance, 219 South Street, New Providence, New Jersey 07974 as Benefits Broker of Record effective January 1, 2016 through June 30, 2016. (NJSA 18A:18b-2). This resolution and contract are on file and available for public inspection at the Morris Plains Board of Education Office, located at 500 Speedwell Avenue, Morris Plains, NJ 07950.

Roll Call: AA _____ SB_____ CF_____ FF _____ AG _____ LG_____ TK_____ MM_____ DR_____

C. Superintendent’s Anti-Bullying Report - The following motion is of a routine nature, non controversial, and will be voted on in one motion.

1. Accept and Affirm the Superintendent’s Anti-Bullying Report

On the motion of _____ seconded by _____, the Board accepts and affirms the Superintendent’s monthly report of Harassment, Intimidation and Bullying.

Roll Call: AA _____ SB_____ CF_____ FF _____ AG _____ LG_____ TK_____ MM_____ DR_____

D. Nursing Services Plan- 2015-2016- The following motion is of a routine nature, non controversial, and will be voted on in one motion.

1. Approval of Nursing Services Plan - 2015-2016

On the motion of _____ seconded by _____, the Board approves the Morris Plains School District Nursing Services Plan for the 2015-2016 school year and approves the submission to the Executive County Superintendent of Schools.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

E. Workshops/Seminars/Conferences - The following motion is of a routine nature, non-controversial, and will be voted on in one motion.

1. Approval of Professional Development

On the motion of _____ seconded by _____, the Board approves the following list of requests for professional development and corresponding costs.

Professional Development – Request for Approval as per Accountability Regulations – December 8, 2015

Staff Member	Date	Workshop	Mileage	Fee	Sub	Total
Megan Gropp	December 4, 2015	NJASP Winter Conference, East Windsor NJ	n/a	\$120.00	n/a	\$ 120.00
Andrew Kramar. Scott Curcio, Casey Devlin, Ed Frankosky, and Matt Gottilla	January 20, 2016	Evaluating and Selecting Appropriate STEM Curricula, Stevens Institute of Technology Hoboken New Jersey	n/a	n/a	\$100.00 \$100.00 \$100.00 \$100.00	\$ 400.00
Jennifer Simms	February 2 , March 8 2016	Discrete Trial Training and Assessment and Treatment of a Problem	127.2 x.31= \$39.43	\$ 50.00 \$ 50.00	\$100.00 \$100.00	\$ 339.43
Michele Donker	February 2, and March 8, 2016	Discrete Trial Training and Assessment and Treatment of a Problem	n/a	\$ 50.00 \$ 50.00	\$100.00 \$100.00	\$ 300.00
Patricia Anders	October 9, 2015	New Jersey Conference on English Leadership Lincroft NJ	.31x101.92= \$31.59			\$ 31.59 (mileage adjustment)
Michelle Kelly	October 9, 2015	New Jersey Conference on English Leadership Lincroft NJ	.31x101.92 =\$31.59			\$ 31.59 (mileage adjustment)

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

F. Special Education - *The following motion is of a routine nature, non controversial, and will be voted on in one motion.*

1. Approval of Out of District Placement

On the motion of _____ seconded by _____, the Board approves Out of District placement for student 621342 effective November 17, 2015 through June 30, 2016 at a cost not to exceed \$39,827.48 (\$297.22 * 134 days).

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

2. Approval of BCBA Consultation

On the motion of _____ seconded by _____, the Board approves BCBA consultation for student 000649 effective July, 2015 through June 30, 2016 at a cost not to exceed \$6,500.00 (\$125 per hour 1 hr per week for 52 weeks). Services to be provided by Katherine Baker 306 W. 76th Street Apt. 1B New York, NY 10023.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

3. Approval of ABA Therapists

On the motion of _____ seconded by _____, the Board approves ABA Therapy for student 000649 effective July, 2015 through June 30, 2016 at a cost not to exceed \$ 8,840.00.

- a) Services to be provided by Laura Pinto, 2321 Oliver Ct, Mahwah, NJ 07430 (\$50 per hour; 1 hr per week for 52 weeks = \$2,600.00).
- b) Services to be provided by Josh Sempier, 157 Allentown Rd, Parsippany, NJ 07054 (\$60 per hour, 2 hours per week for 52 weeks= \$6,240.00).

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

XI. Discussion Items:

- **New Business**
- **Old Business**

XII. Executive Session (Determined when the Board Meeting Opens)

On the motion of _____, seconded by _____, the Board approves the following resolution: **WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it **RESOLVED:** The Board of Education adjourns to closed session to discuss : _____

The Board may take action at the conclusion of executive session, and the minutes of this closed session will be made public when the need for confidentiality no longer exists.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

XIII. Return to Regular Session from Closed Session (if necessary)

On the motion of _____, seconded by _____, BE IT RESOLVED by the Board of Education to return to the regular session of the Board of Education meeting from the closed session.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

XIV. Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

XV. Adjournment

On the motion of _____, seconded by _____, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____