

PREPARING ALL LEARNERS TO EXCEL IN A CHANGING WORLD

**Morris Plains Board of Education
Public Meeting – November 10, 2015 - 7:00 p.m.
Meeting will be held in the Borough School Learning Center**

District Goals 2015-2016

1. Improve student performance for ALL students through an intense focus on enhancing the teaching and instructional experience throughout the district; continuing to support the district's initiatives in 21st century learning, technology integration and Writer's Workshop.
2. Effectively utilize newsletters, social media, parent forums, parent workshops, and the school and district websites to keep the community informed about news, events, achievements, and initiatives underway in our district and schools.
3. Identify and implement programs and interventions designed to support the social and emotional needs of our students.
4. Analyze short and long-term facility needs, recognizing items that need immediate action, while maintaining fiscal responsibility. Develop a Long-Range Facility Plan with a projected five year action plan.

I. Call to Order and Reference to the Sunshine Law

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), I wish to announce that: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

II. Pledge of Allegiance

III. Roll Call

<input type="checkbox"/> Alan Albin	<input type="checkbox"/> Scott Bober	<input type="checkbox"/> Francis Foley	<input type="checkbox"/> Cynthia Fetherston	<input type="checkbox"/> Anthony Galdi
<input type="checkbox"/> Lucia Galdi	<input type="checkbox"/> Terri Kaag	<input type="checkbox"/> Maria Manley	<input type="checkbox"/> Denise Rawding	Quorum? <input type="checkbox"/> yes <input type="checkbox"/> no

Amy Barkman Mark Maire Number of Public

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

IV. Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

V. Superintendent's Report – Mr. Mark Maire

- HIB Report

VI. Business Administrator’s Report - Ms. Amy Barkman

VII. Correspondence

VIII. Board of Education Minutes

1. Approval of the Board of Education Minutes

On the motion of _____ seconded by _____, the Board approves the following Minutes: Public Session October 6, 2015

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

2. Approval of the Board of Education Minutes

On the motion of _____ seconded by _____, the Board approves the following Minutes: Public Session October 20, 2015

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

IX. Business Items Prepared for Official Action on November 10, 2015:

A. Personnel (upon the recommendation of the Superintendent) - *The following motions are of a routine nature, non controversial, and will be voted on in one motion.*

Note: Employment of personnel contained in these resolutions in this section are provisional, contingent upon a criminal record check in compliance with P.L.1986, C.116 and approval of the submission of the “Application for Emergent Hire.”

1. Approval of Substitutes - 2015-2016

On the motion of _____ seconded by _____, the Board approves Elizabeth Cumming (certified teacher) and Jonathan Leroux (certified teacher) as substitutes for the 2015-2016 school year.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

2. Approval of Volunteer Boys’ Basketball Coach

On the motion of _____ seconded by _____, the Board approves Gary Fiore as Volunteer (unpaid) Boys’ Basketball Coach for the 2015-2016 school year.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

3. Approval of Soccer Official, Basketball Assigner, Basketball Officials and Fees - 2015-2016

On the motion of _____ seconded by _____, the Board approves the following soccer official, basketball assigner, basketball officials and fees for the 2015-2016 school year as follows:

Soccer Official- Mark McGuinness @ rate of \$57.00 per game

Basketball

Assigner Fee- Eugene McDonald @ \$114.00

Basketball Officials @ Rate of \$57.00 per game

John Mcdonald	Fasto Alarcon	Roy Martin
Chris Mcdonald	David Mullen	Steve Loboda
Eugene Mcdonald	Frank Miranda	Doug Richards
Lee Seras	Jo Ann McKenna	Willie Floyd
	Bob Steckert	

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

4. Approval to Accept Resignation - Second Grade Family Leave Replacement Teacher (Mrs. Isis Sarnowski)

On the motion of _____ seconded by _____, the Board accepts the resignation of Laura Small, Second Grade Family Leave Replacement Teacher (Mrs. Sarnowski), effective November 2, 2015.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

5. Approval of Substitute Teacher and Family Leave Replacement (Mrs. Isis Sarnowski - Grade 2 Teacher)

On the motion of _____ seconded by _____, the Board approves Kelsey Parrasch(Emergent Hire) as substitute teacher at a per diem rate of \$100.00 and also as Family Leave Replacement Teacher, Grade 2 at Mountain Way School, at a salary of \$51,230 (BA, Step 1), prorated. There are no benefits associated with this position.

Anticipated start date: November 20, 2015

Anticipated end date: March 13, 2016

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

6. Approval of Substitute Teacher and Family Leave Replacement (Mrs. Lauren Degnan, 6th Grade LAL Teacher)

On the motion of _____ seconded by _____, the Board approves Kate Gillan (Emergent Hire) as substitute teacher at a per diem rate of \$100.00 and also as Family Leave Replacement Teacher, Grade 6, LAL Teacher at Borough School, at a salary of \$51,230 (BA, Step 1), prorated. There are no benefits associated with this position.

Anticipated start date: December 1, 2015

Anticipated end date: April 8, 2016

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

7. Approval of Substitute Teacher and Family Leave Replacement (Mrs. Maria Laboy, Grade 2 Teacher)

On the motion of _____ seconded by _____, the Board approves Salvatore Morelli, Jr. (Emergent Hire) as substitute teacher at a per diem rate of \$100.00 and also as Family Leave Replacement Teacher, Grade 2 Teacher at Mountain Way School, at a salary of \$51,230 (BA, Step 1), prorated. There are no benefits associated with this position.

Anticipated start date: November 30, 2015

Anticipated end date: April 29, 2016

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

8. Approval of “First in Math” Advisor/Stipend - 2015-2016

On the motion of _____ seconded by _____, the Board approves Amy VanBuskirk as “First in Math” Advisor for the 2015-2016 school year at a stipend of \$2,034.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

9. Approval to Create a Temporary Part-Time Instructional Aide Position at Mountain Way School

On the motion of _____ seconded by _____, the Board approves the creation of a part-time instructional aide position at the Mountain Way School, effective October 27, 2015.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

10. Approval of a Temporary Instructional Aide - Mountain Way School

On the motion of _____ seconded by _____, the Board approves the following temporary instructional aide at the Mountain Way School:

Name	Hours	Hours/day	Step	Hourly Rate	Annual Salary
Bernadette Ross (effective 10/27/2015)	9:00AM-2:30PM	5.17hours/day (excludes 20 minute unpaid lunch)	3	\$14.19	\$13,424.88 prorated

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

B. Finance/Buildings & Grounds/Purchasing/Contracts - *The following motions are of a routine nature, non controversial, and will be voted on in one motion.*

1. Approve Bills and Claims Report

On the motion of _____ seconded by _____, the Board approves the attached bills and claims report dated November 10, 2015 in the amount of \$328,763.68.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

2. Approve Payroll Distribution

On the motion of _____ seconded by _____, the Board approves the payroll distribution summarized below and directs that the payroll distribution be attached to and made part of these minutes

Payroll Date	Fund	Amount
10/30/2015	General	\$324,098.00

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

3. Approve the Board Secretary and Treasurer’s Reports For The Period Ending 9/30/2015

On the motion of _____ seconded by _____ Be It Resolved, that the Board of Education acknowledges receipt of the Certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAS 18A:17-9, further that District Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports upon consultation with the appropriate district personnel, certifies that no major account or fund has been over expended in violation of NJAS 18A:17-36, and that sufficient funds are available to meet the District Board of Education’s financial obligations for the remainder of the fiscal year and that therefore it is recommended that the Secretary’s and Treasurer’s Reports for the period ending 9/30/2015 to be approved.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

4. Approval of Sidebar Agreement Between the Morris Plains Board of Education and the Morris Plains Education Association

On the motion of _____ seconded by _____ the Board approves a Sidebar Agreement Between the Morris Plains Board of Education and the Morris Plains Education Association, effective November 10, 2015 through June 30, 2017, for the creation of a new stipend position: “First in Math Club Advisor”; at a stipend of \$2,034 per year.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

5. Approval of the Comprehensive Maintenance Plan and M-1 for the 2015-2016 School Year

On the motion of _____ seconded by _____, the Board approves the submission of the Comprehensive Maintenance Plan and the M-1 for the 2015-2016 school year to the NJ Department of Education.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

6. Approve Line Item Transfers

On the motion of _____ seconded by _____, the Board approves line item transfers dated November 10, 2015.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

7. Approval of Choreographer - Borough School Drama Club Production

On the motion of _____ seconded by _____, the Board approves Jeorgi Smith as Choreography Consultant for the Borough School Drama Club production scheduled for May 1, 2016 at a payment of \$700.00 (funds to be taken from the Drama Club fund). Ms. Smith's services will be effective February 15, 2016 - May 1, 2015.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

8. Approval of Accompanist - Winter and Spring Concerts

On the motion of _____ seconded by _____, the Board approves Deborah Rossetti as Accompanist for the Winter and Spring Concerts and dress rehearsals at a cost of \$250.00 per concert x 2 concerts for a total cost of \$500.00.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

9. Approval of the 2014-2015 Submission of the Final Grant Report to the NJDOE for IDEA

On the motion of _____ seconded by _____, the Board approves the 2014-2015 submission of the final report to the NJDOE for IDEA Basic in the amount of \$147,628 and IDEA Preschool in the amount of \$11,360.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

10. Approval to Submit the Final Grant Application for the 2014-2015 School Year

On the motion of _____ seconded by _____, the Board approves the 2014-2015 submission of the final No Child Left Behind Report to the NJDOE in the following amounts:

Title I:	\$9,615	Title IIA:	\$14,385
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Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

11. Approval of the 2015-2016 Integrated Pest Management Plan

On the motion of _____ seconded by _____, the Board approves the 2015 - 2016 Integrated Pest Management (IPM) Plan for both Mountain Way and Borough Schools.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

12. Approval to Dispose of Outdated Technology

On the motion of _____ seconded by _____, the Board approves the disposal of outdated technology monitors, printers, fax machines and PC's. A list of the outdated technology can be found in the Business Office.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

13. Approval of Settlement Agreement

On the motion of _____ seconded by _____, the Board approves the settlement agreement between the Dover Board of Education and the Morris Plains Board of Education for tuition reimbursement for the 2013-2014 school year in the amount of \$40,467.70.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

C. **Superintendent's Anti-Bullying Report - *The following motion is of a routine nature, non controversial, and will be voted on in one motion.***

1. Accept and Affirm the Superintendent's Anti-Bullying Report

On the motion of _____ seconded by _____, the Board accepts and affirms the Superintendent's monthly report of Harassment, Intimidation and Bullying.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

D. **Workshops/Seminars/Conferences - *The following motion is of a routine nature, non-controversial, and will be voted on in one motion.***

1. Approval of Professional Development

On the motion of _____ seconded by _____, the Board approves the following list of requests for professional development and corresponding costs.

Professional Development – Request for Approval as per Accountability Regulations – November 10, 2015

Staff Member	Date	Workshop	Mileage	Fee	Sub	Total
Heather Carney	12/2/2015	NJASBO – Affordable Care Act Reporting Requirements for BOE's – Hilton Garden Inn, Rockaway, NJ	20.82 miles x \$.31 = \$6.45	\$50.00	none	\$56.45
Amy Barkman	12/2/2015	NJASBO – Affordable Care Act Reporting Requirements for BOE's – Hilton Garden Inn, Rockaway, NJ	20.82 miles x \$.31 = \$6.45	\$50.00	none	\$56.45
Siobhan Cassidy	12/9,10/2015	Northeast Conference for School based SLP's West Orange NJ	64 x.31= \$19.84	\$399.00	none	\$ 418.84
Kara Pagan	12/11/2015	Dr. Jean's Active Learning Adventure, West Orange, NJ	34.86x.31= \$10.81	\$220.00	\$100.00	\$ 330.81

Lisa Bregman	January 6, 2016	Special Ed and Math- Assessing the Common Core – What? Saint Peters University, Jersey City, NJ	54.86 x .31= \$17.00	\$179.00	\$100.00	\$ 296.00
Randall Porter	December 16, 2015	A Workshop for caregivers with Diabetes, Morristown Memorial Hospital	n/a	\$ 20.00	\$85.00	\$ 105.00

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

E. Special Education - *The following motion is of a routine nature, non controversial, and will be voted on in one motion.*

1. Approval of Neuropsychological Evaluation

On the motion of _____ seconded by _____, the Board approves a neuropsychological evaluation for student #000649 effective November 1, 2015 through June 30, 2016 at a cost not to exceed \$4,000. Services to be provided by Dr. Lale Bilginer, 140 E. Ridgewood Avenue, Paramus, NJ 07652.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

F. Field Trip Location -*The following motion is of a routine nature, non controversial, and will be voted on in one motion.*

1. Approval of Field Trip Location - 2015-2016

On the motion of _____ seconded by _____, the Board approves the following field trip location for the first grade class at Mountain Way School: County College of Morris Planetarium, Randolph, New Jersey for the 2015-2016 school year.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

X. Discussion Items:

- **New Business**
- **Old Business**

XI. Executive Session (Determined when the Board Meeting Opens)

On the motion of _____, seconded by _____, the Board approves the following resolution: **WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it **RESOLVED:** The Board of Education adjourns to closed session to discuss an employee request for FMLA, an employee request for leave of absence, and possible reduction of board members from nine to seven.

The Board may take action at the conclusion of executive session, and the minutes of this closed session will be made public when the need for confidentiality no longer exists.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

XII Return to Regular Session from Closed Session (if necessary)

On the motion of _____, seconded by _____, BE IT RESOLVED by the Board of Education to return to the regular session of the Board of Education meeting from the closed session.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____

XIII. Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

XIV. Adjournment

On the motion of _____, seconded by _____, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting.

Roll Call: AA ____ SB ____ CF ____ FF ____ AG ____ LG ____ TK ____ MM ____ DR ____