

PREPARING ALL LEARNERS TO EXCEL IN A CHANGING WORLD

**Morris Plains Board of Education
Public Meeting – May 26, 2015 - 7:30 p.m.
Meeting will be held in the Borough School Learning Center**

- District Goals - 2014-2015**
1. To create a culture of thinking and learning that promotes student achievement.
 2. To provide professional development to ensure the delivery of instruction of the aligned curriculum to the NJCCSS.
 3. Continue to implement AchieveNJ in accordance with state regulations; and to successfully implement PARCC testing in grades three through eight.
 4. To continue to ensure that the budget provides for the achievement of all students in the district while maintaining fiscal responsibility.
 5. Continue to strengthen two-way communication within the district among staff, parents, and members of the school community.

I Call to Order and Reference to the Sunshine Law

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), I wish to announce that: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

II Pledge of Allegiance

III Roll Call

<input type="checkbox"/> Alan Albin	<input type="checkbox"/> Scott Bober	<input type="checkbox"/> Francis Foley	<input type="checkbox"/> Cynthia Fetherston	<input type="checkbox"/> Anthony Galdi
<input type="checkbox"/> Lucia Galdi	<input type="checkbox"/> Terri Kaag	<input type="checkbox"/> Maria Manley	<input type="checkbox"/> Denise Rawding	Quorum? <input type="checkbox"/> yes <input type="checkbox"/> no

Amy Barkman Mark Maire Number of Public

IV Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

**V Board Presentation - Mindfulness
--Phyllis McGeehan**

VI Superintendent's Report – Mr. Mark Maire

VII Business Administrator's Report - Ms. Amy Barkman

VIII Correspondence

IX Board Committee Status Reports

Finance

--Buildings and Grounds

Curriculum and Instruction

Legislative

Educational Services Commission of Morris County (ESC)

Morris School District

Personnel

Policy Updates

Liaison Committees (Reports if Available)

--Morris Plains Home and School Association (MPHSA)

--Morris Plains Municipal Alliance Committee (MPMAC)

--Education Foundation of Morris Plains (EFMP)

--Strategic Planning Committees

X Approval of the Board of Education Minutes

On the motion of _____ seconded by _____, the Board approves the following Minutes:
May 5, 2015 - Public Session and Executive Sessions.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

XI Business Items Prepared for Official Action on May 26, 2015:

A. Personnel (upon the recommendation of the Superintendent) - *The following motions are of a routine nature, noncontroversial, and will be voted on in one motion.*

1. Approval of Union Support Staff (Secretaries and Custodians) - 2015-2016

On the motion of _____ seconded by _____, the Board approves the attached list of Union Support Staff (Secretaries and Custodians), effective July 1, 2015 through June 30, 2016.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

2. Approval of Non-Union Support Staff and Principals - 2015-2016

On the motion of _____ seconded by _____, the Board approves the attached list of Non-Union Support Staff and Principals effective July 1, 2015 through June 30, 2016.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

3. Approval of School Psychologist/Behaviorist - 2015-2016

On the motion of _____ seconded by _____, the Board approves Megan Gropp as School Psychologist/Behaviorist, effective September 1, 2015 through June 30, 2016 at a salary of \$75,782 (MA+60, Step 14).

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

4. Approval of Part-Time - LDTC Consultant - 2015-2016

On the motion of _____ seconded by _____, the Board approves Rosanne McCann as part-time LDTC Consultant (2 days per week), effective September 1, 2015 through June 30, 2016 at a salary of \$32,000 (Per diem rate of \$400).

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

5. Approval of Part-Time School Social Worker - 2015-2016

On the motion of _____ seconded by _____, the Board approves Julie Willis as part-time School Social Worker (19.5 hours per week; .55), effective September 1, 2015 through June 30, 2016 at a salary of \$39,406.95 (\$71,649 MA+30, Step 15 prorated).

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

6. Approval of LDTC/Coordinator - 2015-2016

On the motion of _____ seconded by _____, the Board approves Kristin Cianciosi as LDTC/Coordinator as follows:

LDTC - effective September 1, 2015 - June 30, 2016 at a salary of \$74,918 (MA+30, Step 16)
Coordinator - effective July 1, 2015 - June 30, 2016 at a stipend of \$7,492.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

7. Approval of 2015 Extended School Year Program and Staff

On the motion of _____ seconded by _____, the Board approves the 2015 Extended Year School Program and staff effective July 6, 2015 to July 31, 2015 from 8:30 a.m. – 11:30 a.m.

Lori Hoeman	PSD Teacher	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Jane-Hurley Mead	Kindergarten	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Kara Cipoletti	Grade 1-2 Teacher	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Lindsay Irwin	Grade 3 Teacher	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Alison Porter	Grade 4 - 6 Teacher	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Amanda Duckworth	PSD Aide	\$16/hr; 3.0 hrs/day x 20 days	\$ 960
Randall Porter	PSD Aide	\$16/hr; 3.0 hrs/day x 20 days	\$ 960
Randall Porter	Transportation Aide	\$16/hr; 1.0 hr/day x 20 days	\$ 320
Eileen Bodnar	Grade 3	\$16/hr; 3.0 hrs/day x 20 days	\$ 960
Debbie Greik	Nurse (July 6- 10, 2015)	\$150/day x 5 days	\$ 750
Marcia Goldberg	Nurse (July 13 - 17, 2015)	\$150/day x 5 days	\$ 750
Siobhan Cassidy	Speech	\$50/hr; up to 10 .5 hrs/wk x 4 wks	\$ 2,100
	Occupational Therapy - ESC	\$99/hr; up to 8.5 hrs/wk x 4 wks	\$ 3,366
	Physical Therapy - ESC	\$99/hr; up to 5 hrs/wk x 4 wks	\$ 1,980

Substitute Teachers and Aides - Elizabeth De Vincentis, Carly Siber, Marielena Kanter, Barbara Carton, Victoria Cafiero, Debbie Boxmeier

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

8. Approval of Agreement with Delta T Group to Provide Nursing Services - ESY Program

On the motion of _____ seconded by _____, the Board approves the attached agreement with Delta T-Group North Jersey, Inc to provide nursing services for the Morris Plains School District ESY Program effective July 20-24, 2015 and July 27-31, 2015 (10 days) at a cost of \$1,252.50 (\$125.25 x 20 days).

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

9. Approval to Accept Resignation - 4th Grade Teacher at Borough School

On the motion of _____ seconded by _____, the Board accepts the resignation of Mrs. Christine Gallo, 4th Grade Teacher at the Borough School, effective June 30, 2015.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

10. Approve 4th Grade Teacher - 2015-2016 School Year

On the motion of _____ seconded by _____, the Board approves Dawn Bruhn as 4th Grade Teacher at the Borough School for the 2015-2016 school year at a salary of \$ 54,890 (BA+30/MA, Step 3).

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

11. Approval to Accept Resignation - Kindergarten Teacher - Mountain Way School

On the motion of _____ seconded by _____, the Board accepts the resignation of Mrs. Stephanie Lemmey, Kindergarten Position at Mountain Way School, effective June 30, 2015.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

12. Approve Kindergarten Teacher 2015-2016 School Year

On the motion of _____ seconded by _____, the Board approves Isis Sarnowski as Kindergarten Teacher at the Mountain Way School for the 2015-2016 school year at a salary of \$54,890 (BA+30/MA, Step 3).

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

13. Approve Part-Time Art Teacher - Mountain Way School - 2015-2016

On the motion of _____ seconded by _____, the Board approves Susan Harrington as a part-time Art Teacher (19.5 hours per week) at the Mountain Way School for the 2015-2016 school year at a salary of \$29,001.50 (\$52,730, BA Step 5-6 prorated).

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

14. Approve Middle School Math Teacher - Borough School - 2015-2016

On the motion of _____ seconded by _____, the Board approves Laurie Schorno as Middle School Math Teacher at the Borough School for the 2015-2016 school year at a salary of \$66,582 (MA+30, Step 13). Column, Step).

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

15. Accept Resignation of Special Education Aide - Mountain Way School - 2015-2016 School Year

On the motion of _____ seconded by _____, the Board accepts the resignation of Kara Pagen Special Education Aide at the Mountain Way School, effective June 30, 2015

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

16. Approve Special Education Teacher - Mountain Way School - 2015-2016 School Year

On the motion of _____ seconded by _____, the Board approves Kara Pagen as Special Education Teacher at the Mountain Way School for the 2015-2016 school year at a salary of \$54,254 (BA+30/MA, Step 1).

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

17. Approve STEM Teacher - Mountain Way School - 2015-2016

On the motion of _____ seconded by _____, the Board approves Elizabeth Demetrician as STEM Teacher at the Mountain Way School, effective September 1, 2015 through June 30, 2016 at a salary of \$55,208 (BA+30/MA, Step 4)

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

18. Approval to Accept Resignation - Gifted and Talented Teacher

On the motion of _____ seconded by _____, the Board accepts the resignation of Mrs. Caitlin Hamill, Gifted and Talented Teacher, effective June 30, 2015.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

19. Approve Gifted and Talented Teacher - 2015-2016

On the motion of _____ seconded by _____, the Board approves Matthew Gottilla as Gifted and Talented Teacher for the 2015-2016 school year at a salary of \$51,530 (BA, Step 2)

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

20. Approval to Eliminate the Position of Part-time CST Secretary/Coordinator

On the motion of _____ seconded by _____, the Board approves to eliminate the position of part-time CST Secretary/Coordinator, effective June 30, 2015.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

21. Approve Transfer from Borough School to Mountain Way School - 2015-2016

On the motion of _____ seconded by _____, the Board approves a transfer for Jessica Hendershot, from Grade 3 at the Borough School to Kindergarten at the Mountain Way School for the 2015-2016 school year.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

22. Approval of Door Monitors - Mountain Way School

On the motion of _____ seconded by _____, the Board approves two Door Monitors at the Mountain Way School for the 2015-2016 school year as follows:

Carol Bozza	8:15 a.m. - 11:45 a.m.	\$12.50/hr. x 3.5 hrs./day x 182 days	\$7,962.50
Grace Maddaloni	11:45 a.m. - 3:15 p.m.	\$12.50/hr. x 3.5 hrs./day x 182 days	\$7,962.50

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

23. Approval to Amend Previously Approved Motion (July 15, 2014) - Professional Development Committee - 2014-2015

On the motion of _____ seconded by _____, the Board approves the following members and stipends to serve on the professional development committee for the 2014-2015 school year:

Darlene Koeck	\$500.00	Lindsay Vieira
Deborah Drake	\$500.00	Christine Lion-Bailey
Danielle Harris	\$500.00	Mark Maire
Jessica Hendershot	\$500.00	Andrew Kramar

Roll Call: AA ___ SB ___ CF ___ FF ___ LG ___ TK ___ MM ___ DMc ___ DR ___

24. Approval of Maintenance Worker (Buildings and Grounds)

On the motion of _____ seconded by _____, the Board approves Mohamed Aboushelbaia as Maintenance Worker (Buildings and Grounds) effective July 1, 2015 through June 30, 2016 at an annual salary of \$36,000.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

25. Approval of Paid FMLA Leave

On the motion of _____ seconded by _____, the Board approves a paid FMLA leave for employee 4299 effective June 8, 2015 with an anticipated return to work date of July 9, 2015.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

26. Approval of Home Instruction

On the motion of _____ seconded by _____, the Board approves home instruction for student 000670, effective May 27, 2015 through June 23, 2015 at a cost not to exceed \$1,320.00 (\$33.00/hr x 10 hrs per week x 4 weeks). Services to be provided by Lauren Degnan.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

B. Finance/Buildings & Grounds/Purchasing/Contracts - The following motions are of a routine nature, noncontroversial, and will be voted on in one motion.

1. Approve Bills and Claims Report

On the motion of _____ seconded by _____, the Board approves the attached bills and claims report dated May 26, 2015 in the amount of \$231,025.60.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

2. Approve Payroll Distribution

Motion by ___ seconded by ___ RESOLVED that the Board of Education approves the payroll distribution summarized below and directs that the payroll distribution be attached to and be made part of these Minutes.

Payroll Date	Fund	Amount
5.15.2015	General	\$282,127.67

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

3. Approve Board Secretary and Treasurer's Reports For The Period Ending 4/30/2015

On the motion of _____ seconded by _____ Be It Resolved, that the Board of Education acknowledges receipt of the Certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAS 18A:17-9, further that District Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports upon consultation with the appropriate district personnel, certifies that no major account or fund has been over expended in violation of NJAS 18A:17-36, and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore it is recommended that the Secretary's and Treasurer's Reports for the period ending April 30, 2015 to be approved.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

4. Approval of American Appraisal Associates, Inc. Consulting Agreement for Update as of June 30, 2015

On the motion of _____ seconded by _____, the Board approves the consulting agreement for American Appraisal Associates, Inc. for updating of fixed assets accounting ledger for accounting and financial reporting as of June 30, 2015 and risk management and insurance reports as of June 30, 2015 in the amount of \$1,015.00.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

5. Approve Line Item Transfers

On the motion of _____ seconded by _____, the Board approves line item transfers dated May 26, 2015.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

6. Approves the Resolution for Phoenix Advisors as the Continuing Disclosure Agent

Motion by _____ seconded by _____ the Morris Plains Board of Education adopts the attached resolution approving Phoenix Advisors as the Continuing Disclosure Agent for required scheduled filings of bond issuances for the current fiscal year ending 6/30/2015.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

7. Approves Payment for Camping Trip Expenses

Motion by _____ seconded by _____ the Board approves payment for the 6th grade camping trip for student 621272 in the amount of \$107.00.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

C. Superintendent’s Anti-Bullying Report - *The following motion is of a routine nature, noncontroversial, and will be voted on in one motion.*

1. Accept and Affirm the Superintendent’s Anti-Bullying Report

On the motion of _____ seconded by _____, the Board accepts and affirms the Superintendent’s monthly report of Harassment, Intimidation and Bullying.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

D. Policy - *The following motion is of a routine nature, noncontroversial, and will be voted on in one motion.*

1. Adopt Policies on Second Reading

On the motion of _____ seconded by _____, the Board adopts, on second reading, the following policies: Policy #5141.21 - Administering Medication and Policy # 6161.1 - Instructional Resources and Services.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

E. Special Education - *The following motion is of a routine nature, noncontroversial, and will be voted on in one motion.*

1. Approval of Functional Behavior Assessment

On the motion of _____ seconded by _____, the Board approves a functional behavior assessment for student 621152 effective May, 2015 - June, 2015 at a cost not to exceed \$1,500 (\$125.00/hour x 12 hours). Services provided by Progressive Therapy of NJ, 1 Meredith Court, Oak Ridge, NJ 07438.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

XII Discussion Items:

- A. New Business**
- B. Old Business**

XIII Executive Session

On the motion of _____, seconded by _____, the Board approves the following resolution:

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss: (select one or more)

- 1) a matter rendered confidential by federal or state law;
- 2) a matter in which release of information would impair the right to receive government funds;
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- 4) a collective bargaining agreement and/or negotiations related to it;
- 5) a matter involved the purchase, lease, or acquisition of real property with public funds;
- 6) protection of public safety and property and/or investigations of possible violations or violations of law;
- 7) pending or anticipated litigation or contract negotiation and/or matters of attorney-client

privilege;

8) specific prospective or current employees unless all who could be adversely affected request an open session;

9) deliberation after a public hearing that could result in a civil penalty or other loss;

RESOLVED, the Board may take action at the conclusion of executive session, and be it further, **Resolved**, The minutes of this closed session will be made public when the need for confidentiality no longer exists.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

XIV Return to Regular Session from Closed Session (if necessary)

On the motion of _____, seconded by _____, BE IT RESOLVED by the Board of Education to return to the regular session of the Board of Education meeting from the closed session.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___

XV Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

XVI Adjournment

On the motion of _____, seconded by _____, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting.

Roll Call: AA ___ SB ___ CF ___ FF ___ AG ___ LG ___ TK ___ MM ___ DR ___