

**Morris Plains Board of Education**  
**Public Meeting – March 19, 2013 – 7:30 p.m.**  
 Meeting will be held in the Borough School Learning Center

**I Call to Order and Reference to the Sunshine Law**

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), I wish to announce that: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

**II Pledge of Allegiance**

**III Roll Call**

<input type="checkbox"/> Alan Albin	<input type="checkbox"/> Scott Bober	<input type="checkbox"/> Lee Connor	<input type="checkbox"/> Cynthia Fetherston	<input type="checkbox"/> Lucia Galdi
<input type="checkbox"/> Terri Kaag	<input type="checkbox"/> Maria Manley	<input type="checkbox"/> Douglas McCabe	<input type="checkbox"/> Denise Rawding	Quorum? <input type="checkbox"/> yes <input type="checkbox"/> no

Kristin Kosky     Ernest Palestis     Number of Public

**IV Hearing of Citizens and/or Delegations**

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

**V Superintendent's Report – Dr. Ernest Palestis**

**VI Business Administrator's Report**

**VII Budget Hearing – Preliminary School Budget 2013-2014**

**VIII Board Committee Status Reports**

- Finance
  - Buildings and Grounds
- Curriculum and Instruction
- Legislative
- Educational Services Commission of Morris County (ESC)
- Morris School District
- Personnel
- Policy Updates
- Liaison Committees (Reports if Available)
  - Morris Plains Home and School Association (MPHSA)
  - Morris Plains Municipal Alliance Committee (MPMAC)
  - Education Foundation of Morris Plains (EFMP)
  - Strategic Planning Committees

**IX Correspondence**

**X Approval of Minutes**

On the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approves the following Minutes:  
 March 5, 2013 – Public and Executive Session

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**XI Business Items Prepared for Official Action on March 19, 2013:**

- A. Personnel (upon the recommendation of the Superintendent)**
- B. Finance/Buildings & Grounds/Purchasing/Contracts /Donations**

**1. Approve Bills and Claims Report/Disbursement Journal**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves the attached bills and claims report/disbursement journal dated March 19, 2013 in the amount of \$1,037,084.98.

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**2. Approve Payroll Distribution**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ RESOLVED that the Board of Education approves the payroll distribution summarized below and directs that the payroll distribution be attached to and be made part of these Minutes.

Payroll Date	Fund	Amount
2.28.2013	General Fund	\$261,494.88

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**3. Accept Donation from the Borough School Class of 2015 – 6<sup>th</sup> Grade Camping Trip**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board accepts a donation from the Borough School Class of 2015 in the amount of \$6,870.00. Funds to be used for the 6<sup>th</sup> Grade Camping Trip.

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**4. Approve Textbook Donation and Disposal**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves the donation and disposal of the following textbooks to Seaside Heights School District:

**Houghton Mifflin 5<sup>th</sup> Grade Reading Series: Expeditions**

Book	ISBN	Quantity
Textbook	0-618-01236-2	106
Teacher’s Edition (T.E.) Theme 1	0-618-06542-3	6
T.E. Theme 2	0-618-06543-1	5
T.E. Theme 3	0-618-06544-X	4
T.E. Theme 4	0-618-06545-8	5
T.E. Theme 5	0-618-06546-6	5
T.E. Theme 6	0-618-06547-4	3
T.E. Theme Skills Tests	0-618-08992-6	3
	0-618-12656-2	4
T.E. Integrated Theme Tests	0-618-08466-5	2
Integrated Theme Tests (student)	0-618-09298-6	38
Box of Transparencies	0-618-07515-1	3
Set of Audio Tapes		2
Reader’s Library	0-618-08273-5	2
Reader’s Library Blackline Masters	0-618-06714-0	6
Lesson Planning Support	0-618-16519-3	4
Teacher’s Resource Blackline Masters	0-618-07531-3	7
T.E. Practice Book	0-618-38490-1	4
Practice Book	0-618-06456-7	20
Miscellaneous Support Books		10 +

**Houghton Mifflin 3rd Grade Math Series:**

Book	ISBN	Quantity
Textbook	0-618-27720-X	86 copies
Teacher Edition		12 copies

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**C. Workshops/Seminars/Conferences**

**1. Approval of Professional Development**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves the attached list of requests for professional development and corresponding costs.

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**D. Resolution – Superintendent Salary Caps**

**1. Adoption of Resolution – Superintendent Salary Caps**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board adopts the following resolution:

**RESOLUTION** *Regarding Superintendent Salary Caps Amending  
N.J.A.C. 6A:23A-3.1 and N.J.A.C. 6A:23A-1.2*

**BE IT RESOLVED**, that as part of his Reform Agenda “Cutting Costs and Directing Dollars to the Classroom,” New Jersey Governor Christie proposed capping education administrator pay to bring superintendent salaries in line with district needs;”

**WHEREAS**, the salary caps have had a chilling effect on the statutory authority of Boards of Education to fix salaries of their Superintendents (N.J.S.A 18A:17-19) as well as on nearly 70% of Superintendents in this State whose existing contracts were negatively affected by the CAP;

**WHEREAS**, the signatories to this Resolution urge the Governor and County Superintendents to increase regulatory flexibility to ensure that our districts continue to be led by highly competent administrators;

**WHEREAS**; the current Superintendent Salary CAP regulations are currently set to sunset on November 25, 2016;

**WHEREAS**; the current CAP structure does not account for legitimate cost savings such as position consolidation and shared services and an increasingly number of statutorily tenured school employees will be less inclined to assume Superintendent vacancies at salary CAP;

**WHEREAS**; school board budgets are already capped at 2% of the local tax levy and caps on salaries are an unnecessary restriction and further erosion of local control as Superintendent contracts are already highly restricted and subject to County review and approval;

**NOW THEREFORE BE IT RESOLVED**; in light of recent Superintendent searches resulting in a demonstrated field of less experienced applicants, the signatories to this Resolution urge the Executive Branch to amend the Accountability Regulations and allow local school boards flexibility to design compensation packages for their Superintendents that attract the best talent and experience; and

**FURTHER BE IT RESOLVED**; local school boards should be permitted to exceed the salary CAP structure to account for added responsibilities, position consolidation/sharing and legitimate cost of living increases similar to other public entities whose leaders are not affected by such limiting salary CAPS.

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**E. Superintendent’s Anti-Bullying Report**

**1. Accept and Affirm the Superintendent’s Anti-Bullying Report**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board accepts and affirms the Superintendent’s monthly report of Harassment, Intimidation and Bullying.

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**F. Special Education**

**1. Approval of Applied Behavior Analysis (ABA) Support**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves Applied Behavior Analysis (ABA) Support for student 000875, effective March, 2013 through June, 2013 at the Mountain Way School at a total cost of \$131.25 (\$17.50/hour x 30 minutes/week x 15 weeks). Services provided by Theresa Udall.

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**XII Discussion Items:**

**A. New Business**

**B. Old Business**

**XIII Executive Session**

**WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

**RESOLVED:** The Board of Education adjourns to closed session to discuss: (select one or more)

- 1) a matter rendered confidential by federal or state law;
- 2) a matter in which release of information would impair the right to receive government funds;
- 3) material the disclosure of which constitutes an unwarranted invasion of individual privacy;
- 4) a collective bargaining agreement and/or negotiations related to it;
- 5) a matter involved the purchase, lease, or acquisition of real property with public funds;
- 6) protection of public safety and property and/or investigations of possible violations or violations of law;
- 7) pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege;
- 8) specific prospective or current employees unless all who could be adversely affected request an open session;
- 9) deliberation after a public hearing that could result in a civil penalty or other loss;

**RESOLVED**, the Board may take action at the conclusion of executive session, and be it further, **Resolved**, The minutes of this closed session will be made public when the need for confidentiality no longer exists.

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**XIV Return to Regular Session from Closed Session (if necessary)**

On the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, BE IT RESOLVED by the board of education to return to the regular session of the Board of Education meeting from the closed session.

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_

**XV Hearing of Citizens and/or Delegations**

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

**XVI Adjournment**

On the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting.

Roll Call: AA \_\_\_ SB \_\_\_ LC \_\_\_ CF \_\_\_ LG \_\_\_ TK \_\_\_ MM \_\_\_ DMc \_\_\_ DR \_\_\_