

**Morris Plains Board of Education  
Public Meeting – June 12, 2012  
Borough School Auditorium**

**Call to Order and Reference to the Sunshine Law**

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), Mrs. Lee Connor, Board President, opened the meeting at 6:39pm and read the following: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

**Pledge of Allegiance**

**Roll Call**

**Present:** Mr. Alan Albin, Mrs. Lee Connor, Mrs. Cynthia Fetherston, Mrs. Terri Kaag, Mr. Wayne Marek and Mr. Douglas McCabe

**Absent:** Mr. Scott Bober, Mrs. Maria Manley and Ms. Denise Rawding

**Also present:** Dr. Ernie Palestis, Mrs. Kristin Kosky, Ms. Lindsay Nahm and Mr. Sean Dolan

**Number of public attending:** 140

**Executive Session**

On the motion of Mr. Douglas McCabe, seconded by Mr. Alan Albin, BE IT RESOLVED by the Board of Education to recess this public meeting and enter into closed session at 6:40pm, where the public will be excluded, for the purpose of discussing personnel items which come within the provisions of NJSA 10:4-12, Chap. 231 of P.L. 1975. The matters discussed in closed session will be disclosed to the public when circumstances permit.

**Return to Regular Session from Closed Session (if necessary)**

On the motion of Mr. Douglas McCabe, seconded by Mr. Alan Albin, BE IT RESOLVED by the Board of Education to return to the regular session of the Board of Education meeting from the closed session at 7:33pm.

**Hearing of Citizens and/or Delegations - none**

**Superintendent's Report – Dr. Ernest Palestis**

Dr. Palestis reviewed the technology advancements with the public which included White Boards (Promethean and Smartboards), Laptops, Cameras, Website, Software ( Student: School Brains & Firewall), IPADS and Wireless. He commented that the agenda included a lease to complete the work for the fall.

In addition, the agenda included ratification of the Morris Plains Teachers Association contract with 20 additional minutes of instructional time for children. We would be able to lengthen the day at the beginning and create more time on task.

Dr. Palestis gave an update on the Strategic Planning process to date. He distributed a handout to the community which included the following committees:

Student Achievement – Chair: Ms. Mary Ellen Sullivan  
Finance – Chair: Mr. Scott Bober  
Communications – Chair: Ms. Teri Mangravite  
Technology – Chair: Ms. Denise Rawding

Dr. Palestis announced the district vision statement: **Preparing all learners to excel in a changing world.**

**Presentation – Solar Car Competition**

--Ed Frankosky  
--Casey Devlin

**Students:** Daniel Goglia, Henry Budris, Matt Griffith, Tyler Daniolowicz, Julianna Belles, Daniel Corcoran, Arjun Khadse, Chris Engler, Nathanael Yarger

**Presentation to the Education Foundation of Morris Plains**

Jessica Ballew, Branch Manager, Investors Bank, Morris Plains presented. Ms. Susan Shaffer Skalski from the MPEF was also present to accept the donation.

**Volunteer Recognition** – Mr. Sean Dolan and Ms. Lindsay Nahm assisted with the presentations for the School Volunteers. Not all individuals recognized were in attendance. The last presentation was Retiree, Jean Barletta for her 33 years of service and accomplishments. This honor was presented in resolution form.

**Assemblyman:** Jay Webber

**Mayor:** Frank Druetzler

**Shared Services:** Sal Cortese – Field Maintenance

**Retiree:** Jean Barletta

**Middle School Leadership Award:** Daniel Jacobs

**Teachers of the Year:** Erin Kramer – Mt. Way  
Darlene Howell – Borough School

**Borough School Girls Spring Track Team Coach:** Monica Pecoraro  
(2012 County Champions)

**NJ Green Teacher of the Year:** Maria Diaz

**Board Presentations:** Sophie Blavet - Poetry  
Scott Curcio – Web Site  
Jessica Hendershot – Technology in the Classroom  
Erin Kramer – Technology in the Classroom  
Susan McKinlay – Middle School  
Shannon Prisco – Technology in the Classroom  
Jennifer Simms - Preschool  
Kimberly Scheffler – Poetry

**Drama Club – Musical:** Mrs. Pam Johnson  
Mr. Kevin Johnson

**MPHSA:** Monica Amat, Co-President

Michele Lynch, Co-President  
Sheryl McNichol, First Vice-President  
Michele Vogtman, First Vice-President  
Lisa Andreotti, Corresponding Secretary  
Jennifer Curnow, Secretary  
Geraldyn Dilluvio, Treasurer

**MPHSA Beautification Committee:** Amy Cunningham  
Maureen McEntee

**Sound System:** Terri Belles

**Borough School Sign:** Michele Lynch  
Dina Burns

**Board of Education Meeting- June 12, 2012**

**Mandala Tile Project:** Eileen Bodnar  
Kim Hussey

**Borough School Science Fair:** Valerie Bober

**Epath:** Victoria Kiely

**Morris Plains Municipal Alliance:** Annette Wolf, Chair

**Education Foundation of Morris Plains:**

Suzanne Schafer Skalski, President  
Jaynene Hapanowicz, Vice President  
Denise Wendorff, Vice-President  
Lisa Cortese, Secretary  
Jeff Emge, Treasurer

**Strategic Planning Committee:**

**Chairs:** Scott Bober  
Lee Connor  
Barbara Kelly  
Frank Mangravite  
Terri Mangravite  
Maureen McEntee  
Denise Rawding  
Tom Schnipp  
Suzanne Skalski  
Mary Ellen Sullivan

**Members:** Nikki Allen

Steven Brochstein  
Allison Brozyna  
Stephanie Brito  
Nancy DeSanti  
Casey Devlin  
Sean Dolan  
Debbie Duane  
Laurie Fu  
Lucia Galdi  
Camille Garretson  
Terri Kaag  
Ronald Kelly

Kristin Kosky  
 Lindsay Nahm  
 Danielle Mastrogiovanni  
 Shannon Prisco  
 Karen Riley  
 Laurie Schorno  
 Jennifer Simms  
 Mary Beth Soutar  
 Scott Thompson  
 Wayne Marek  
 Denise Zalis

The Board of Education recognized Superintendent, Dr. Ernest Palestis and Principals, Mr. Sean Dolan and Ms. Lindsay Nahm for doing a fine job.

\*\*\*\*\* REFRESHMENT BREAK \*\*\*\*\*

**Approval of the Board of Education Minutes**

On the motion of Mr. Douglas McCabe seconded by Mr. Alan Albin, the Board approves the following Minutes:

May 22, 2012 – Executive Session  
 May 22, 2012 – Public Meeting

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**Business Items Prepared for Official Action on June 12, 2012:**

**A. Personnel (upon the recommendation of the Superintendent)**

**1. Approve Request for Extended Family Leave (Unpaid)**

On the motion of Mr. Douglas McCabe seconded by Mr. Alan Albin, the Board accepts a request from Beth Viegas, First Grade Teacher at the Mountain Way School, to extend her unpaid family leave effective September 1, 2012 through June 30, 2013.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**2. Amend Previous Motion Approving of 2012 ESY Summer Employees**

On the motion of Mr. Douglas McCabe seconded by Mr. Alan Albin, the Board amends the previous motion approving staff members and corresponding wages listed below for the 2012 ESY Summer Program (July 2, 2012-July 30, 2012) as follows: Time sheets must be completed prior to payment. Employees will only be compensated for hours worked.

Class	Staff Member	Position	Hours	Hourly Rate	Total
PSD Class	Lisa Gracchi	Sub. Aide			\$45.00/1/2 day
Math (Gr. 1-3)	Jane Hurley-Mead	Teacher	10:00 – 11:30 1.5 hours)	\$38.00/hr.	\$1,140.00
LAL (Grade 4)	Valerie Tonini	Teacher	10:00-11:30 (1.5 hours)	\$38.00/hr.	\$1,140.00

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **3. Approval of Full time Special Education Teacher**

On the motion of Mr. Douglas McCabe seconded by Mr. Alan Albin, the Board approves Carly Siber as Full Time Special Education Teacher at the Borough School, effective September 1, 2012 through June 30, 2013 at an annual salary of \$49,732 (BA, Step 2). Salary may be adjusted when negotiations settlement is reached.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **4. Approval to Carry Over Vacation Day**

On the motion of Mr. Douglas McCabe seconded by Mr. Alan Albin, the Board approves a request from Kristin Kosky to carry over one (1) vacation day into the 2012-2013 school year.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **5. Approval of Professional Development Committee and Stipends**

On the motion of Mr. Douglas McCabe seconded by Mr. Alan Albin, the Board approves the following Professional Development Committee Members and stipends for the 2011-2012 school year:

Laurie Schorno (Special Ed. Grades 3-8)	\$500.00
Darlene Howell (Grade 4)	\$500.00
Larissa Wilczek (Grade 5)	\$500.00
Erin Kramer (Grade 2)	\$500.00

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

## **B. Finance/Buildings & Grounds/Purchasing/Contracts**

### **1. Approve Line Item Transfers**

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Wayne Marek, the Board approves line item transfers dated June 12, 2012 in the amount of \$109,460.00.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **2. Approve Bills and Claims Report**

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Wayne Marek, the Board approves the attached bills and claims report dated June 12, 2012 in the amount of \$142,430.34.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **3. Approve Payroll Distribution**

Motion by Mrs. Cynthia Fetherston seconded by Mr. Wayne Marek RESOLVED that the Board of Education approves the payroll distribution summarized below and directs that the payroll distribution be attached to and be made part of these Minutes.

<b>Payroll Date</b>	<b>Fund</b>	<b>Amount</b>
May 30, 2012	General Fund	\$257,169.34
	Special Revenue	\$ 244.20

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **4. Approval to Renew Agreement with Prevention Specialist, Inc. - Employee Drug Testing - 2012-2013**

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Wayne Marek, the Board approves a renewal contract with Prevention Specialists, Inc., 1411 Highway 35, Suite 102, Ocean, NJ 07712 for employee drug testing for the 2012-2013 school year. The annual fee is \$430 plus \$68 per test for drug testing and \$39 new rate for per test for alcohol testing.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **5. Approve Memorandum of Agreement between the Morris Plains Board of Education and the Morris Plains Education Association (MPEA)**

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Wayne Marek, the Board approves the following resolution:

**RESOLVED**, the Board of Education, upon the recommendation of the Negotiations Committee, approves the Memorandum of Agreement between the Board and the Morris Plains Education Association (MPEA).

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **6. Approval of 2012-2013 Joint Transportation Agreement with Educational Services Commission of Morris County (ESC)**

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Wayne Marek, the Board approves a 2012-2013 Joint Transportation Agreement between the Morris Plains Board of Education and the Educational Services Commission of Morris County.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **7. Continuation of Membership in the Worker's Compensation Pool**

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Wayne Marek, the Board approves the continuation of membership in the Morris Essex Insurance Group (MEIG) Worker's Compensation Pool for the 2012-2013 school year.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

### **8. Reject Bid for New Art Room/Music Room Conversion at Mountain Way School**

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Wayne Marek, the Board approves the following resolution:

**WHEREAS**, on May 30, 2012, the Morris Plains School District held a public bid opening for the New Art Room / Music Room Conversion at Mountain Way Elementary School at the Morris County School of Technology project ("Project"); and

**WHEREAS**, the District received Two (2) bids at the public bid opening, which bid substantially exceeded the District's cost estimate and the District's appropriation for the Project; and

**WHEREAS**, N.J.S.A. 18A:18A-22 permits a board of education to reject all bids for a project when the lowest bid substantially exceeds the board's cost estimate for the project and/or substantially exceeds the board's appropriation for the project.

**NOW, THEREFORE, BE IT RESOLVED**, that the above recitals are hereby incorporated by reference; and

**BE IT FURTHER RESOLVED**, that in accordance with the provisions of N.J.S.A. 18A:18A-22, the District hereby rejects the sole bid received for the Project on the basis that the bid substantially exceeds the District's cost estimate and the District's appropriation for the Project; and

**BE IT FURTHER RESOLVED**, that the Business Administrator shall return the bid security to the bidder; and

**BE IT FURTHER RESOLVED**, that the Business Administrator is authorized to take all steps necessary to re-bid the Project.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**9. Approve Morris County Improvement Authority Lease Purchase**

Motion by Mrs. Cynthia Fetherston and seconded by Mr, Wayne Marek the Board approves participation in the Morris County Improvement Authority Guaranteed Leasing Program as per attached Resolution and Lease Application totaling \$210,468.04.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**10. Award Bid for Mountain Way Elementary School Partial Roof Replacement**

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Wayne Marek, the Board approves the following resolution:

**WHEREAS**, On May 30, 2012, the Board of Education received bids for the Mountain Way Elementary School Partial Roof Replacement; and

**BE IT RESOLVED** Upon the Architect's recommendation, the bid should be awarded to Gen II Contracting Co., Inc., since it is the lowest responsible bidder; and

**BE IT FURTHER RESOLVED**, Upon the recommendation of the Interim Superintendent, the Board of Education awards the contract for the Mountain Way Elementary School Partial Roof Replacement to Gen II Contracting Co., Inc. of Clarksburg, New Jersey in the amount of \$55,939.00.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**C. Donation**

**1. Accept Donation From the Education Foundation of Morris Plains (Investors Bank)**

On the motion of Mr. Alan Albin seconded by Mr. Wayne Marek, the Board accepts a donation from the Education Foundation of Morris Plains, courtesy of Investors Bank, in the amount of \$2,500.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**D. Special Education**

**1. Approval of Out of District Placements – Extended School Year 2012**

On the motion of Mr. Alan Albin seconded by Mr. Wayne Marek, the Board approves out of district placements, Extended School Year 2012 programs, as per the attached list.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**2. Approval of Neurodevelopmental Social History Evaluation**

On the motion of Mr. Alan Albin seconded by Mr. Wayne Marek, the Board approves a Neurodevelopmental Social History Evaluation for student 000219, effective May, 2012 at a total cost of \$255.00. Services to be provided by Dr. Marilyn Ruiz, Center for Child and Family Development, 145 Washington Street, Morristown, NJ 07960.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**3. Approval of Out of District Placement – February, 2012-June, 2012**

On the motion of Mr. Alan Albin seconded by Mr. Wayne Marek, the Board approves an out of district placement and related services for student 001191 at the Lake Drive School, Mountain Lakes Board of Education, 400 Boulevard, Mountain Lakes, NJ 07046, effective February, 2012 – June, 2012 at cost of \$31,525.

(tuition prorated for 5 months - \$29,075; OT - \$700; PT - \$1,050; Speech - \$700.00)

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**4. Approval of Resolution – Willowglen Academy – Not Required to Charge For Meals**

On the motion of Mr. Alan Albin seconded by Mr. Wayne Marek, the Board approves the following resolution in accordance with N.J.A.C. 6A:23A-18.5: “The Morris Plains School District does not require Willowglen Academy – New Jersey to charge for meals during the 2011-2012 school year.” This resolution should be included in the existing contract for student 00070.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

**E. Superintendent’s Anti-Bullying Report**

**1. Accept and Affirm the Superintendent’s Anti-Bullying Report -**



On the motion of Mr. Alan Albin seconded by Mr. Wayne Marek, the Board accepts and affirms the Superintendent's monthly report of Harassment, Intimidation and Bullying. There were no incidences of bullying.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

## **F. Workshops/Seminars/Conferences**

### **1. Approve Professional Development**

On the motion of Mr. Alan Albin seconded by Mr. Wayne Marek, the Board approves the attached list of requests for professional development and corresponding costs.

Mr. Alan Albin – yes	Mr. Scott Bober – absent	Mrs. Lee Connor - yes
Mrs. Cynthia Fetherston – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Mr. Wayne Marek - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - absent

## **Discussion Items:**

**A. New Business - none**

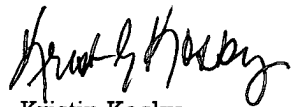
**B. Old Business - none**

**Hearing of Citizens and/or Delegations - none**

## **Adjournment**

On the motion of Mr. Douglas McCabe, seconded by Mr. Alan Albin, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting at 9:00pm.

Respectfully submitted,



Kristin Kosky  
Board Secretary

