

ENROLLMENT CATEGORIES	10-15-2014 ACTUAL	10-15-2015 ACTUAL	10-15-2016 ESTIMATE
Pupils On Roll Regular Full-Time	531.0	542.0	584.0
Pupils On Roll Special Ed Full-Time	85.0	89.0	110.0
Pupils On Roll SUBTOTAL	616.0	631.0	694.0
Pupils in Private School Placements	15.0	12.0	15.0
Pupils Sent to Other Districts Regular	196.5	205.5	247.0
Pupils Sent to Other Districts Special Ed	21.0	25.0	18.0
Pupils Received	22.0	24.0	0.0

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Operating Budget:				
Revenues from Local Sources:				
Local Tax Levy	10-1210	14,444,951	14,661,625	14,954,858
Total Tuition	10-1300	73,704	76,000	76,000
Unrestricted Miscellaneous Revenues	10-1XXX	135,043	59,000	59,000
Subtotal - Revenues From Local Sources		14,653,698	14,796,625	15,089,858
Revenues from State Sources:				
School Choice Aid	10-3116	189,252	189,252	202,770
Categorical Transportation Aid	10-3121	41,947	41,947	46,676
Extraordinary Aid	10-3131	202,648	0	0
Categorical Special Education Aid	10-3132	504,750	504,750	500,756
Categorical Security Aid	10-3177	13,211	13,211	15,093
Parcc Readiness Aid	10-3181		0	8,530
Per Pupil Growth Aid	10-3182		0	8,530
Professional Learning Community Aid	10-3183		0	8,410
Host District Support Aid	10-3184		0	2,856
Other State Aids	10-3XXX	29,190	17,060	0
Subtotal - Revenues From State Sources		980,998	766,220	793,621
Budgeted Fund Balance - Operating Budget	10-303	0	812,449	700,860
Withdrawal From Cap Res-For Local Share	10-307	0	0	758,000
Withdrawal From Tuition Reserve-Excess Over Adj.	10-311	0	300,000	0
Adjustment For Prior Year Encumbrances		0	148,444	0
Actual Revenues (Over)/Under Expenditures		-659,588	0	0
Total Operating Budget		14,975,108	16,823,738	17,342,339
Grants and Entitlements:				
Other Revenue From Local Sources	20-1XXX	30,887	35,900	24,612
Total Revenues From Local Sources	20-1XXX	30,887	35,900	24,612

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Revenues from Federal Sources:				
Title I	20-4411-4416	6,435	5,100	0
Title II	20-4451-4455	13,722	6,035	11,146
I.D.E.A. Part B (Handicapped)	20-4420-4429	147,863	105,060	119,028
Total Revenues From Federal Sources		168,020	116,195	130,174
Total Grants And Entitlements		198,907	152,095	154,786
Repayment of Debt:				
Revenues from Local Sources:				
Local Tax Levy	40-1210	543,350	538,550	533,350
Total Revenues From Local Sources		543,350	538,550	533,350
Total Local Repayment Of Debt		543,350	538,550	533,350
Total Repayment Of Debt		543,350	538,550	533,350
Total Revenues/Sources		15,717,365	17,514,383	18,030,475
Total Revenues/Sources Net of Transfers		15,717,365	17,514,383	18,030,475

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
General Current Expense:				
Instruction:				
Regular Programs - Instruction	11-1XX-100-XXX	3,296,336	3,754,562	3,397,355
Special Education - Instruction	11-2XX-100-XXX	1,053,536	1,220,320	1,291,461
Basic Skills/Remedial - Instruction	11-230-100-XXX	53,589	84,556	86,683
Bilingual Education - Instruction	11-240-100-XXX	29,258	37,515	30,305
School-Spon. Co/Extra Curr. Actvts. - Inst	11-401-100-XXX	48,566	44,149	56,459
School-Sponsored Athletics - Instruction	11-402-100-XXX	63,132	68,218	70,911
Support Services:				
Undistributed Expenditures - Instruction (Tuition)	11-000-100-XXX	4,727,473	4,687,276	4,509,783
Undist. Expenditures - Health Services	11-000-213-XXX	144,650	149,151	152,263
Undist. Expend.-Speech, OT, PT And Related Svcs	11-000-216-XXX	412,880	468,609	455,203
Undist Expend-Oth Supp Serv Std-Extra Serv	11-000-217-XXX	27,380	28,549	28,768
Undist. Expenditures - Guidance	11-000-218-XXX	107,414	114,277	115,094
Undist. Expenditures - Child Study Teams	11-000-219-XXX	259,566	313,900	396,443
Undist. Expend.-Improv. Of Inst. Serv.	11-000-221-XXX	114,295	160,961	210,833
Undist. Expend.-Edu. Media Serv./Library	11-000-222-XXX	226,955	241,837	194,960
Undist. Expend.-Instr. Staff Training Serv.	11-000-223-XXX	11,842	20,361	35,000
Undist. Expend.-Support Serv.-Gen. Admin.	11-000-230-XXX	385,540	567,596	489,990
Undist. Expend.-Support Serv.-School Admin.	11-000-240-XXX	312,891	328,080	336,090
Undist. Expend. - Central Services	11-000-251-XXX	276,511	270,857	297,294
Undist. Expend. - Admin. Info Technology	11-000-252-XXX	30,863	37,217	21,000
Undist. Expend.-Oper. And Maint. Of Plant Serv.	11-000-26X-XXX	1,031,131	1,248,342	1,214,669
Undist. Expend.-Student Transportation Serv.	11-000-270-XXX	733,667	776,538	785,553
Personal Services - Employee Benefits	11-XXX-XXX-2XX	1,443,441	1,695,596	1,986,900
Total Undistributed Expenditures		10,246,499	11,109,147	11,229,843
Total General Current Expense		14,790,916	16,318,467	16,163,017
Capital Expenditures:				

Budget Category	Account	2014-15 Actual	2015-16 Revised	2016-17 Anticipated
Equipment	12-XXX-XXX-730	54,609	107,323	40,000
Facilities Acquisition And Const. Serv.	12-000-400-XXX	66,300	331,562	288,362
Capital Reserve - Transfer To Capital Projects	12-000-400-931	25,800	0	758,000
Total Capital Outlay		146,709	438,885	1,086,362
Transfer Of Funds To Charter Schools	10-000-100-56X	37,483	66,386	92,960
General Fund Grand Total		14,975,108	16,823,738	17,342,339
Special Grants and Entitlements:				
Local Projects	20-XXX-XXX-XXX	30,887	35,900	24,612
Federal Projects:				
Title I	20-XXX-XXX-XXX	6,435	5,100	0
Title II	20-XXX-XXX-XXX	13,722	6,035	11,146
I.D.E.A. Part B (Handicapped)	20-XXX-XXX-XXX	147,863	105,060	119,028
Total Federal Projects	20-XXX-XXX-XXX	168,020	116,195	130,174
Total Special Revenue Funds		198,907	152,095	154,786
Repayment of Debt:				
Total Regular Debt Service	40-701-510-XXX	543,350	538,550	533,350
Total Debt Service Funds		543,350	538,550	533,350
Total Expenditures/Appropriations		15,717,365	17,514,383	18,030,475
Total Expenditures Net of Transfers		15,717,365	17,514,383	18,030,475

Budget Category	Audited Balance 6-30-2014	Audited Balance 6-30-2015	Estimated Balance 6-30-2016	Estimated Balance 6-30-2017
Unrestricted:				
--General Operating Budget	603,628	593,046	314,281	314,281
--Repayment of Debt	0	0	0	0
Restricted for Specific Purposes - General Operating Budget:				
--Capital Reserve	434,632	912,132	912,132	154,132
--Adult Education Programs	0	0	0	0
--Maintenance Reserve	25,000	25,000	25,000	25,000
--Legal Reserve	798,697	1,234,544	700,860	0
--Tuition Reserve	500,000	300,000	0	0
--Current Expense Emergency Reserve	0	0	0	0
--Impact Aid Reserve for General Expenses (Sections 8002 and 8003)	0	0	0	0
--Impact Aid Reserve for Capital Expenses (Sections 8007 and 8008)	0	0	0	0
Repayment of Debt:				
--Restricted for Repayment of Debt	0	0	0	0

Per Pupil Cost Calculations	2013-14 Actual Costs	2014-15 Actual Costs	2015-16 Original Budget	2015-16 Revised Budget	2016-17 Proposed Budget
Total Budgetary Comparative Per Pupil Cost	\$14,071	\$15,188	\$12,621	\$17,340	\$15,773
Total Classroom Instruction	\$7,976	\$8,822	\$7,350	\$9,949	\$8,842
Classroom-Salaries and Benefits	\$7,338	\$8,001	\$6,619	\$8,977	\$8,202
Classroom-General Supplies and Textbooks	\$315	\$503	\$672	\$877	\$557
Classroom-Purchased Services	\$322	\$317	\$58	\$94	\$83
Total Support Services	\$2,349	\$2,395	\$2,008	\$2,727	\$2,704
Support Services-Salaries and Benefits	\$1,159	\$1,332	\$1,085	\$1,660	\$1,752
Total Administrative Costs	\$1,779	\$1,893	\$1,496	\$2,244	\$2,023
Administration Salaries and Benefits	\$1,452	\$1,553	\$1,207	\$1,594	\$1,589
Total Operations and Maintenance of Plant	\$1,785	\$1,856	\$1,607	\$2,204	\$1,975
Operations and Maintenance-Salaries and Benefits	\$911	\$869	\$805	\$1,043	\$933
Board Contribution to Food Services	\$0	\$0	\$0	\$0	\$0
Total Extracurricular Costs	\$183	\$220	\$160	\$216	\$229
Total Equipment Costs	\$198	\$89	\$97	\$171	\$58
Legal Costs	\$52	\$38	\$14	\$27	\$36
Employee Benefits as a percentage of salaries*	25.27%	24.59%	28.27%	25.20%	29.46%

*Does not include pension and social security paid by the State on-behalf of the district.

**Federal and State funds in the blended resource school-based budgets.

The information presented in columns 1 through 3 as well as the related descriptions of the per pupil cost calculations are contained in the Taxpayers' Guide to Education Spending (formerly the Comparative Spending Guide) and can be found on the Department of Education's Internet website: <http://www.state.nj.us/education/guide/>. This publication is also available in the board office and public libraries. The same calculations were performed using the 2015-16 revised appropriations and the 2016-17 budgeted appropriations presented in this advertised budget. Total Budgetary Comparative Per Pupil Cost is defined as current expense exclusive of tuition expenditures, transportation, residential costs, and judgments against the school district. For all years it also includes the restricted entitlement aids. With the exception of Total Equipment Cost, each of the other per pupil cost calculations presented is a component of the total comparative per pupil cost, although all components are not shown.

Shared Service Category Type	Shared Service Category Description	Amount Saved (Optional)
Special Education Services	Use ESC for CST services	0
Custodial and Maintenance Services	Share custodian for town recreation programs	0
Transportation Services, including Fuel	Use ESC for bidding process and jointure agreement	0
Purchasing	Member of HSESC, MRESC, MDESC	0
Municipal/Public Works	Share plowing/salting with the town	0
Professional Staff Development	Share with surrounding schools	0
Insurance Coverages and Benefits	Member of a JIF	0

A. Estimated 16-17 School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(A) General Fund School Levy	14,808,241
(B) Estimated Net Taxable Valuation (as of 10/01/15)	1,342,945,200
(C) Estimated 16-17 General Fund School Tax Rate=(A)/(B)x100	1.1027
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(D) Total School Levy	15,339,191
(E) Estimated Net Taxable Valuation (as of 10/01/15)	1,342,945,200
(F) Estimated 16-17 Total School Tax Rate=(D)/(E)x100	1.1422

B. Estimated 16-17 Equalized School Tax Rate	
WITHOUT REPAYMENT OF DEBT OR ADJUSTMENTS	
(G) General Fund School Levy	14,808,241
(H) Estimated Equalized Valuation (as of 10/01/15)	1,409,176,495
(I) Estimated 16-17 Equalized General Fund School Tax Rate=(G)/(H)x100	1.0508
WITH REPAYMENT OF DEBT AND ADJUSTMENTS	
(J) Total School Levy	15,339,191
(K) Estimated Equalized Valuation (as of 10/01/15)	1,409,176,495
(L) Estimated 16-17 Equalized Total School Tax Rate=(J)/(K)x100	1.0885

NAME=Amy Barkman

CATEGORY	MEASURE
Job Title	Business Administrator
Job Title II	
Base Annual Salary Amount	\$125,840
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	05/04/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$8,254
Total Bonuses Amount	\$19,618
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$18,624
Contractual Post-Employment Benefit Description of Payout of Sick days	\$130,873/260 x 12
Contractual Post-Employment Benefit Description of Payout of Vacation days	130,873/260x25
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Amy Barkman

	CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	

NAME=Andrew Kramer

CATEGORY	MEASURE
Job Title	Principal
Job Title II	
Base Annual Salary Amount	\$128,125
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,007
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,957
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	128,125/260x6
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Andrew Kramer

	CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount		\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash		N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash		N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash		N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2		
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3		
	Additional Comment 1	
	Additional Comment 2	
	Additional Comment 3	

NAME=Christine Lion-Bailey

CATEGORY	MEASURE
Job Title	Coordinator/Director/Manager/Supervisor
Job Title II	IT Supervisor
Base Annual Salary Amount	\$87,125
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	09/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	210
Contracted Number of Annual Vacation Days	0
Contracted Number of Annual Sick Days	10
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$360
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Christine Lion-Bailey

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Lindsay Vieira

CATEGORY	MEASURE
Job Title	Principal
Job Title II	Curriculum Coordinator123
Base Annual Salary Amount	\$123,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$6,007
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$1
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$2,838
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	123,000/260x6
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Lindsay Vieira

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Mark Maire

CATEGORY	MEASURE
Job Title	Superintendent
Job Title II	CST Director
Base Annual Salary Amount	\$145,000
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/20
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$4,310
Total Bonuses Amount	\$21,605
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$20,634
Contractual Post-Employment Benefit Description of Payout of Sick days	145,000/260x12
Contractual Post-Employment Benefit Description of Payout of Vacation days	145,000/260x25
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Mark Maire

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	

NAME=Susan Vere

CATEGORY	MEASURE
Job Title	Executive Assistant
Job Title II	
Base Annual Salary Amount	\$88,688
Full-Time Equivalent (FTE)	1.0
Shared with Another District?	N
Shared County	
Shared District	
Job Title Other District	
Member of Collective Bargaining Unit (CBU)?	N
Beginning Date of Contract	07/01/15
End Date of Contract	06/30/16
Contracted Number of Annual Work Days	260
Contracted Number of Annual Vacation Days	20
Contracted Number of Annual Sick Days	12
Contracted Number of Annual Personal Days	3
Contracted Number of Annual Consulting Days	0
Number of Other Contracted Non-Working Days	0
Description of Other Contracted Non-Working Days	
Total Allowances Amount	\$0
Total Bonuses Amount	\$0
Total Stipends Amount	\$0
District Contributions Above Teacher Contract for Insurance (Health, Dental, Life, Other)	\$0
District Contributions Above Teacher Contract for Retirement Plans	\$0
Total Contractual Post-Employment Benefit Amount	\$0
Contractual Post-Employment Benefit Description of Payout of Sick days	N/A
Contractual Post-Employment Benefit Description of Payout of Vacation days	N/A
Contractual Post-Employment Benefit Description of Payout of Personal days	N/A
Contractual Post-Employment Benefit Description of Other Benefits 1	
Contractual Post-Employment Benefit Description of Other Benefits 2	
Contractual Post-Employment Benefit Description of Other Benefits 3	

NAME=Susan Vere

CATEGORY	MEASURE
Total Other/In-Kind Remuneration Amount	\$0
Description of Other/In-Kind Remuneration Annual Option to Buyback Sick Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Vacation Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Buyback Personal Time in Cash	N/A
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 1	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 2	
Description of Other/In-Kind Remuneration Annual Option to Other Remuneration 3	
Additional Comment 1	
Additional Comment 2	
Additional Comment 3	