

**PREPARING ALL LEARNERS TO EXCEL IN A CHANGING WORLD**

**Morris Plains Board of Education**

**June 25, 2019 - 7:00 p.m.**

**Meeting will be held at 520 Speedwell Ave, Suite 200.**

**2018-2019 District Goals**

1. To continue providing communication outreach opportunities to members of the school community.
2. To continue increasing student achievement through individualized instruction, meaningful and authentic assessments, and 21st century teaching strategies.
3. To continue to analyze data to support student performance, professional development, and evaluate programs.
4. To continue to address the Long Range Facility Plan, as well as execute referendum-approved projects, while demonstrating fiscal responsibility.

**I. Call to Order and Reference to the Sunshine Law**

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), I wish to announce that: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, Morris Plains Library, Daily Record, Star Ledger, and the Morris News Bee.

**II. Pledge of Allegiance**

**III. Roll Call**

<input type="checkbox"/> Diane Del Russo	<input type="checkbox"/> Lucia Galdi	<input type="checkbox"/> Adam Higgins	<input type="checkbox"/> Shawna Longo	<input type="checkbox"/> Amy Lyons
<input type="checkbox"/> Maria Manley	<input type="checkbox"/> Christina Perry	<input type="checkbox"/> Denise Rawding	<input type="checkbox"/> Jessica Williams	Quorum? <input type="checkbox"/> yes <input type="checkbox"/> no

Amy Barkman       Mark Maire       Number of Public

**IV. Hearing of Citizens and/or Delegations**

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

- V. **Superintendent’s Report - Mr. Mark Maire  
HIB Self-Assessment Results (2017-2018)**
- VI. **Business Administrator’s Report - Ms. Amy Barkman**
- VII. **Correspondence**

VIII. **Board Committee Status Reports**

- Finance
  - Buildings and Grounds
- Curriculum and Instruction
- Legislative
- Educational Services Commission of Morris County (ESC)
- Morris School District
- Personnel
- Policy
- Shared Services
- Liaison Committees (Reports if Available)
  - Morris Plains Home and School Association (MPHSA)
  - Morris Plains Municipal Alliance Committee (MPMAC)
  - Education Foundation of Morris Plains (EFMP)
  - Strategic Planning Committees
  - New Jersey School Boards
  - Morris County School Boards Association
  - Morris Plains Town Council
- Community Outreach

IX. **Board of Education Minutes**

1. **Approval of the Board of Education Minutes**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves the following:  
Public and Executive - June 11, 2019.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH \_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW \_\_\_\_

X. **Business Items Prepared for Official Action on June 25, 2019:**

***A. Personnel (upon the recommendation of the Superintendent) - The following motions are of a routine nature, non-controversial, and will be voted on in one motion.***

***Note: Employment of personnel contained in these resolutions in this section are provisional, contingent upon a criminal record check in compliance with P.L.1986, C.116 and approval of the submission of the “Application for Emergent Hire.”***

1. **Approval of Contract - Borough School Principal - July 1, 2019 - June 30, 2020**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves a contract for Andrew Kramar, Borough School Principal, effective July 1, 2019 through June 30, 2020.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH \_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW \_\_\_\_

**2. Approval of Contract - Mountain Way Principal/District Curriculum Coordinator - July 1, 2019 - June 30, 2020**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves a contract for Lindsay Vieira, Mountain Way School Principal/District Curriculum Coordinator, effective July 1, 2019 through June 30, 2020.

Roll Call: DD\_\_\_\_\_ LG\_\_\_\_\_ AH\_\_\_\_\_ SL\_\_\_\_\_ AL\_\_\_\_\_ MM\_\_\_\_\_ CP\_\_\_\_\_ DR\_\_\_\_\_ JW\_\_\_\_\_

**3. Approval of Contract - Director of Special Services - July 1, 2019 - June 30, 2020**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves a contract for Megan Gropp, Director of Special Services, effective July 1, 2019 through June 30, 2020.

Roll Call: DD\_\_\_\_\_ LG\_\_\_\_\_ AH\_\_\_\_\_ SL\_\_\_\_\_ AL\_\_\_\_\_ MM\_\_\_\_\_ CP\_\_\_\_\_ DR\_\_\_\_\_ JW\_\_\_\_\_

**4. Approval of Contract - Director of Technology and Innovation - September 1, 2019 - July 15, 2020**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves a contract for Christine Lion-Bailey, Director of Technology and Innovation, effective September 1, 2019 through July 15, 2020.

Roll Call: DD\_\_\_\_\_ LG\_\_\_\_\_ AH\_\_\_\_\_ SL\_\_\_\_\_ AL\_\_\_\_\_ MM\_\_\_\_\_ CP\_\_\_\_\_ DR\_\_\_\_\_ JW\_\_\_\_\_

**5. Approval of Contract - Supervisor of Buildings and Grounds - July 1, 2019 - June 30, 2020**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves a contract for Kevin Beattie, Supervisor of Buildings and Grounds, effective July 1, 2019 through June 30, 2020.

Roll Call: DD\_\_\_\_\_ LG\_\_\_\_\_ AH\_\_\_\_\_ SL\_\_\_\_\_ AL\_\_\_\_\_ MM\_\_\_\_\_ CP\_\_\_\_\_ DR\_\_\_\_\_ JW\_\_\_\_\_

**6. Approval of Full Time Multiple Disabilities Teacher at Borough School 2019-2020 School Year**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves Justine Capolongo as full time Multiple Disabilities teacher at Borough School for the 2019-2020 school year at a salary of \$55,935 (Column BA+15, Step 3).

Roll Call: DD\_\_\_\_\_ LG\_\_\_\_\_ AH\_\_\_\_\_ SL\_\_\_\_\_ AL\_\_\_\_\_ MM\_\_\_\_\_ CP\_\_\_\_\_ DR\_\_\_\_\_ JW\_\_\_\_\_

**7. Approval of Borough School Leave Replacement Teacher**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves Nancy Rocco as Leave Replacement Teacher, Borough School, effective 9/1/2019 - 11/25/2019 at a per-diem rate of \$53,805(\$269.02 prorated) Column BA, Step 1.

Roll Call: DD\_\_\_\_\_ LG\_\_\_\_\_ AH\_\_\_\_\_ SL\_\_\_\_\_ AL\_\_\_\_\_ MM\_\_\_\_\_ CP\_\_\_\_\_ DR\_\_\_\_\_ JW\_\_\_\_\_

**8. Approval of ESY 2019 Summer Program Substitute Teacher**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves Dawn Bruhn as a substitute for the 2019 Extended School Year Program, effective July 8, 2018 through August 1, 2018, from 8:30 a.m - 12:30 p.m. at the Mountain Way School @ \$40/hr.

Roll Call: DD \_\_\_\_\_ LG \_\_\_\_\_ AH \_\_\_\_\_ SL \_\_\_\_\_ AL \_\_\_\_\_ MM \_\_\_\_\_ CP \_\_\_\_\_ DR \_\_\_\_\_ JW \_\_\_\_\_

**9. Approval of Aide Salary Guide**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves the revised aide salary guide for the 2019-2020 school year.

Roll Call: DD \_\_\_\_\_ LG \_\_\_\_\_ AH \_\_\_\_\_ SL \_\_\_\_\_ AL \_\_\_\_\_ MM \_\_\_\_\_ CP \_\_\_\_\_ DR \_\_\_\_\_ JW \_\_\_\_\_

**10. Approval of Classroom Aides/Door Monitors**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves classroom aides/door monitors and salaries for the 2019-2020 school year (184 days maximum) as follows:

NAME	POSITION	SCHOOL
Jennifer Thorne	CST AIDE	Mountain Way
Rachel Scowcroft	CST AIDE	Mountain Way
Carrie Horan	CST AIDE	Mountain Way
Barbara Carton	CST AIDE	Mountain Way
Chelsea Beeck	CST AIDE	Mountain Way
Alyssa Pizzi	CST AIDE	Mountain Way
Jill Cecere	CST AIDE	Mountain Way
Eileen Bodner	CST AIDE	Borough
Sheryl McNichol	CST AIDE	Borough
Laurie Rafuse	CST AIDE	Borough
Randall Porter	CST AIDE	Borough
Krista Underhill	CST AIDE	Borough
Thomas Locatelli	PE AIDE	Borough
Carol Bozza	Door Monitor	Mountain Way
Maggie Weng	Door Monitor	Mountain Way

Any additional hours up to 29.5 must be approved by the building principals and documented on a timesheet.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**11. Approval of 3.5 Unpaid Days for Mountain Way Teacher**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves 3.5 unpaid days off for Mountain Way teacher # 4564 as follows:

6/18/19 - Half Day

6/19/19 - Full Day

6/21/19 - Full Day

6/25/19 - Full Day

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**12. Approval of 1.5 Unpaid Days for Borough Teacher**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves 1.5 unpaid days off for Borough teacher # 4666 as follows:

6/18/2019 - Half Day

6/25/19 - Full Day

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**13. Approval of 1/2 Unpaid Day for Mt. Way Aide**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves 1/2 unpaid day off for Mt. Way aide # 4601 on 6/13/2019.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**14. Approve Payment for Six (5) Unused Vacation Days**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves payment to Steven Aitchinson, Custodian, for five (5) unused vacation days in the amount of \$952.25 to be paid out in June 2019 upon retirement.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**15. Approve Payment for Six (6) Unused Vacation Days**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves payment to Scott Vaglio, Technology and Network Manager, for five (6) unused vacation days from 2018-2019 in the amount of \$1,730.76 to be paid out in July 2019.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**16. Approval to Rescind Previously Approved Special Education Part-Time Kindergarten Teacher for the 2019-2020 School Year**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves to rescind previously approved motion from 6/11/19, for Alexandra Eppinger as part-time special education kindergarten teacher at Mt. Way school for the 2019-2020 school year (declined the position).

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**17. Approval to Revise Hours for Part Time Special Education Teacher at Borough School 2019-2020 School Year**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves to revise hours for Christie Heuneman as part time special education teacher at Borough School for the 2019-2020 school year at a salary of \$53,805 (prorated \$36,049.35 - 23.75 hours a week), Column BA, Step 1 (previously approved for 20 hours per week on 6/11/19).

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**18. Approval of Revised Contract - Mountain Way Secretary- July 1, 2019 - June 30, 2020**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves a revised contract for Cristie Bruhn, Mountain Way secretary, effective July 1, 2019 through June 30, 2020.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**B. Finance/Buildings & Grounds/Purchasing/Contracts - The following motions are of a routine nature, non-controversial, and will be voted on in one motion.**

**1. Approve Bills and Claims Report**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves the attached bills and claims reports dated 6/18/2019 in the amount of \$1,486.95, dated 6/25/2019 in the amount of \$578.59 and dated 6/25/2019 in the amount of \$605,233.38.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**2. Approve Payroll Distribution**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves the payroll distribution summarized below and directs that the payroll distribution be attached to and made a part of these minutes.

Payroll Date	Fund	Amount
6/15/19	General	\$346,987.43

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH\_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW\_\_\_\_

**3. Approval of the Board Secretary and Treasurer's report For The Period Ending 5/31/2019**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_ Be It Resolved, that the Board of Education acknowledges receipt of the Certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJSA 18A:17-9, further that District Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports upon consultation with the appropriate district personnel, certifies that no major account or fund has been over expended in violation of NJSA 18A:17-36, and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore it is recommended that the Secretary's and Treasurer's Reports for the period ending May 31, 2019 to be approved.

Roll Call: DD \_\_\_\_\_ LG \_\_\_\_\_ AH \_\_\_\_\_ SL \_\_\_\_\_ AL \_\_\_\_\_ MM \_\_\_\_\_ CP \_\_\_\_\_ DR \_\_\_\_\_ JW \_\_\_\_\_

#### **4. Approve Line Item Transfers**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves line item transfers as of June 21, 2019.

Roll Call: DD \_\_\_\_\_ LG \_\_\_\_\_ AH \_\_\_\_\_ SL \_\_\_\_\_ AL \_\_\_\_\_ MM \_\_\_\_\_ CP \_\_\_\_\_ DR \_\_\_\_\_ JW \_\_\_\_\_

#### **5. Approval of Health and Environmental Safety Services Agreement (ESC of Morris County) 2019-2020**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves the Health and Environmental Safety Services Agreement with Educational Services Commission of Morris County in the amount of \$4,640.00 for the period July 1, 2019-June 30, 2020.

Roll Call: DD \_\_\_\_\_ LG \_\_\_\_\_ AH \_\_\_\_\_ SL \_\_\_\_\_ AL \_\_\_\_\_ MM \_\_\_\_\_ CP \_\_\_\_\_ DR \_\_\_\_\_ JW \_\_\_\_\_

### ***C. Special Education- The following motion is of a routine nature, non-controversial, and will be voted on in one motion.***

#### **1. Approval of Out of District Tuition 2019-2020**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves Out of District placement for the 2019-2020 school year for the following:

**Student 621342:** for ESY at a cost not to exceed \$9,600. Services to be provided by Stepping Forward Counseling Center, Chatham.

**Student 203160** for ESY at a cost not to exceed \$4,000. Services to be provided by Park Lake School, Rockaway.

**Student 000650** for ESY at a cost not to exceed \$12,470. Services to be provided by Spectrum 360 - Lower School, Verona.

**Student 000650** for school year at a cost not to exceed \$98,937. Services to be provided by Spectrum 360 - Upper School, Verona.

**Student 000995:** for ESY at a cost not to exceed \$5,000. Services to be provided by New Horizons Day Camp, Livingston.

**Student 000155:** for at a cost not to exceed \$110,710. Services to be provided by Celebrate the Children, Denville.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH \_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW \_\_\_\_

**D. Superintendent's Anti-Bullying Report - *The following motion is of a routine nature, non-controversial, and will be voted on in one motion.***

**1. Accept and Affirm the Superintendent's Anti-Bullying Report**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board accepts and affirms the Superintendent's monthly report of Harassment, Intimidation and Bullying.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH \_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW \_\_\_\_

**2. Approval of Official HIB Self Assessment Report - 2017-2018**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board approves the official HIB Self-Assessment for determining grades under the Anti-Bullying Bill of Rights Act for Mountain Way and Borough Schools for the 2017-2018 school year.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH \_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW \_\_\_\_

**E. Donations - *The following motion is of a routine nature, non-controversial, and will be voted on in one motion.***

**1. Accept a Donation From The Education Foundation of Morris Plains**

On the motion of \_\_\_\_\_ seconded by \_\_\_\_\_, the Board accepts a donation from the Education Foundation of Morris Plains for the Morris Arts - Artist in Residency Program (World Dance) starting April 14, 2020 through April 24, 2020 valued at \$4,500.

Roll Call: DD\_\_\_\_ LG\_\_\_\_ AH \_\_\_\_ SL\_\_\_\_ AL\_\_\_\_ MM\_\_\_\_ CP\_\_\_\_ DR\_\_\_\_ JW \_\_\_\_

**XI. Discussion Items:**

- **New Business**
- **Old Business**

**XII. Hearing of Citizens and/or Delegations**

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

**XIII. Executive Session**

On the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, the Board approves the following resolution: **WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it



**RESOLVED:** The Board of Education adjourns to closed session to discuss the **Final CSA Evaluation Summary**. The Board will not take action at the conclusion of executive session, and the minutes of this closed session will be made public when the need for confidentiality no longer exists.

Roll Call: DD\_\_\_\_\_ LG\_\_\_\_\_ AH \_\_\_\_\_ SL\_\_\_\_\_ AL\_\_\_\_\_ MM\_\_\_\_\_ CP\_\_\_\_\_ DR\_\_\_\_\_ JW \_\_\_\_\_

**XIV. Return to Regular Session from Closed Session**

On the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, BE IT RESOLVED by the Board of Education to return to the regular session of the Board of Education meeting from the closed session.

Roll Call: DD\_\_\_\_\_ LG\_\_\_\_\_ AH \_\_\_\_\_ SL\_\_\_\_\_ AL\_\_\_\_\_ MM\_\_\_\_\_ CP\_\_\_\_\_ DR\_\_\_\_\_ JW \_\_\_\_\_

**XV. Adjournment**

On the motion of \_\_\_\_\_, seconded by \_\_\_\_\_, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting.

Roll Call: DD\_\_\_\_\_ LG\_\_\_\_\_ AH \_\_\_\_\_ SL\_\_\_\_\_ AL\_\_\_\_\_ MM\_\_\_\_\_ CP\_\_\_\_\_ DR\_\_\_\_\_ JW \_\_\_\_\_