

PREPARING ALL LEARNERS TO EXCEL IN A CHANGING WORLD

Morris Plains Board of Education

May 7, 2019 - 7:00 p.m.

Meeting will be held in the Borough School Learning Center/STEAM Lab

2018-2019 District Goals

1. To continue providing communication outreach opportunities to members of the school community.
2. To continue increasing student achievement through individualized instruction, meaningful and authentic assessments, and 21st century teaching strategies.
3. To continue to analyze data to support student performance, professional development, and evaluate programs.
4. To continue to address the Long Range Facility Plan, as well as execute referendum-approved projects, while demonstrating fiscal responsibility.

I. Call to Order and Reference to the Sunshine Law

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), I wish to announce that: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, Daily Record, Star Ledger, and the Morris News Bee.

II. Pledge of Allegiance

III. Roll Call

<input type="checkbox"/> Diane Del Russo	<input type="checkbox"/> Lucia Galdi	<input type="checkbox"/> Adam Higgins	<input type="checkbox"/> Shawna Longo	<input type="checkbox"/> Amy Lyons
<input type="checkbox"/> Maria Manley	<input type="checkbox"/> Christina Perry	<input type="checkbox"/> Denise Rawding	<input type="checkbox"/> Jessica Williams	Quorum? <input type="checkbox"/> yes <input type="checkbox"/> no

Amy Barkman Mark Maire Number of Public

IV. Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

- V. **Superintendent’s Report - Mr. Mark Maire**
- VI. **Business Administrator’s Report - Ms. Amy Barkman**
- VII. **Correspondence**
- VIII. **Board of Education Minutes**

1. Approval of the Board of Education Minutes

On the motion of _____ seconded by _____, the Board approves the following:
Public - April 30, 2019.

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

IX. Business Items Prepared for Official Action on May 7, 2019:

A. Personnel (upon the recommendation of the Superintendent) - The following motions are of a routine nature, non-controversial, and will be voted on in one motion.

1. Approval of Tenure for Instructional Staff - 2019-2020 School Year

On the motion of _____ seconded by _____, the Board approves tenure to the following non-tenure staff members for the 2019-2020 school year, on dates as listed:

Dawn Bruhn	effective	9/2/2019
Susan Harrington	effective	9/2/2019
Lindsey Irwin	effective	9/2/2019
Julie Willis	effective	9/2/2019

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

2. Award Tenure to Director of Special Services

On the motion of _____ seconded by _____, the Board approves tenure to Director of Special Services, Megan Gropp, for the 2019-2020 school year, effective September 2, 2019.

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

3. Approval of Tenured Teachers - 2019-2020 School Year

On the motion of _____ seconded by _____, the Board approves tenured teachers and salaries for the 2019-2020 school year as per the agreement between the Morris Plains Board of Education and the Morris Plains Education Association (2017-2020):

Last Name	First Name	Column	2019-2020 Step
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ANDERS	PATRICIA	Teacher BA+15	19
BRUHN	DAWN	Teacher BA+30/MA	7
BRUNO	ANDREA	Teacher BA	8
CAZZOLA	MICHELLE	Teachers MA+60	9-10
CONNOLLY	KATHLEEN	Teacher MA+60	22
CRUDELE	MONICA	Teacher MA+30	16
CURCIO	SCOTT	Teacher MA+60	12
DALTON	NICOLE	Teacher BA+15	11
DAVIS	HAYLEY	Teacher MA+60	6
DIAZ	MARIA	Teacher MA+45	17
DISTEFANO	LISA	Teacher MA+60	11
DRAKE	DEBORAH	Teacher BA+30/MA	8
EVERHART	KARA	Teacher BA+30/MA	11
GRAZIANI	SHANNON	Teacher MA+60	9-10
GREIK	DEBRA	Teacher BA+15	17
*HARRINGTON	SUSAN	Teacher BA	9-10
HENDERSHOT	JESSICA	Teacher MA+30	14
HURLEY-MEAD	JANE	Teacher BA+15	25
HUSSEY	VIRGINIA	Teacher MA+60	21
IRWIN	LINDSEY	Teacher BA	7
*KITZEN	SUSAN	Teacher BA+30/MA	12
KOECK	DARLENE	Teacher MA+60	16
KOLODZIEJ	SIOBHAN	Teacher MA+60	9-10
LABOY	MARIA	Teacher BA	16
LEIBRECHT	MICHELLE	Teacher BA+30/MA	15
LOONEY	WAYNE	Teacher MA+60	25
MASTROGIOVANNI	DANIELLE	Teacher MA+30	9-10
MC KINLAY	SUSAN	Teacher MA+15	23

MORRIS	LAURA	Teacher BA+30/MA	8
PENKOSKI	KAREN	Teacher MA+15	19
PHILLIPS	ARTHUR	Teacher BA+30/MA	21
POCHETTINO	NAOMI	Teacher MA+45	17
POLITI	FELICIA	Teacher BA+30/MA	7
PORTER	ALISON	Teacher MA+60	13
QUINN	LAURA	Teacher BA+15	13
QUINZEL	ANDREA	Teacher MA+15	9-10
RIGBY	KIRSTIN	Teacher MA+30	15
ROLPH	KARA	Teacher MA+60	19
ROMANO	KIMBERLY	Teacher MA+45	25
SCHONMANN	ALISSA	Teacher MA+60	17
SCHORNO	LAURIE	Teacher MA+60	17
SHEPARD	BETH	Teacher MA+60	17
SIBER	CARLY	Teacher MA+60	9-10
SILLS	BRETT	Teacher BA	13
SIMMS	JENNIFER	Teacher BA+30/MA	11
SULLIVAN	MARY ELLEN	Teacher MA+60	16
VANBUSKIRK	AMY	Teacher BA+30/MA	7
VIEGAS	BETH	Teacher MA+15	15
WILCZAK	LARISSA	Teacher MA+60	19
*WILLIS	JULIE	Teacher MA+30	19
WILSON	BRIAN	Teacher MA+60	24
ZALIS	DENISE	Teacher MA+60	16
ZAKRZEWSKI	ALLISON	Teacher BA+30/MA	9-10

*part-time

Roll Call: DD ___ LG ___ AH ___ SL ___ AL ___ MM ___ CP ___ DR ___ JW ___

4. Approval of Non-Tenured Teachers - 2019-2020 School Year

On the motion of _____ seconded by _____, the Board approves non-tenured teachers and salaries for the 2019-2020 school year as per the Agreement between the Morris Plains Board of Education and the Morris Plains Education Association (2017-2020):

Last Name	First Name	Column	2018-2019 Step
BURD	KALLI	Teacher BA+15	5
*COPPOLA	MARY LYN	Teacher BA+30/MA	3
*DISE-MORAN	PAMELA	Teacher BA+30/MA	7
DREW-SUTTILE	JESSICA	Teacher MA+30	4
FANDEL	SARA	Teacher MA+15	4
FIORE	GARY	Teacher BA+30/MA	5
LEE	FELICIA	Teacher BA	5
LONG	JESSICA	Teacher BA	2
PAGAN	KARA	Teacher MA+30	5
SARNOWSKI	ISIS	Teacher BA+30/MA	7
*SEGALL	CARI	Teacher MA+30	20

* *part-time*

Roll Call: DD ___ LG ___ AH ___ SL ___ AL ___ MM ___ CP ___ DR ___ JW ___

5. Approval of Substitute Rates – 2019-2020 School Year

On the motion of _____ seconded by _____, the Board approves the following substitute rates for the 2019-2020 school year:

Certified Teacher	\$100.00/day	\$52.00/1/2 day
Non-Certified Teacher (County Sub.)	\$90.00/day	\$48.00/1/2 day
Nurse	\$200.00/day	\$100.00/1/2 day
Secretary	\$85.00/day	\$45.00/1/2 day
Aide	\$85.00/day	\$45.00/1/2 day
Custodian	\$12.50/hour	

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

6. Approval of Home Instruction Rate - 2019-2020 School Year

On the motion of _____ seconded by _____, the Board approves the home instruction rate of \$40.00 for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

7. Approval of Home Instructors - 2019-2020 School Year

On the motion of _____ seconded by _____, the Board approves all instructional staff as home instructors for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

8. Approval of Additional Summer Hours - Child Study Team

On the motion of _____ seconded by _____, the Board approves additional hours (Not to exceed 20 hours) for the child study team as follows:

Julie Willis - Part-Time Social Worker \$61.17/hr x 20 hours = \$1,223.40

Roll Call: LG____ AH____ SL____ AL____ MM____ CP____ DR____ KW____ JW____

9. Approval to Eliminate a Position - Guidance Counselor Part-Time Mt. Way School

On the motion of _____ seconded by _____, the Board approves to eliminate the part-time Guidance Counselor position at Mt. Way School for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

10. Approval to Create a New Position - School Psychologist/Guidance Counselor - Mt. Way School

On the motion of _____ seconded by _____, the Board approves the creation of a School Psychologist/Guidance Counselor at Mt. Way School for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

11. Approval to Eliminate a Position - Gifted & Talented Part-Time Borough School

On the motion of _____ seconded by _____, the Board approves to eliminate the Gifted & Talented part-time position at Borough School for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

12. Approval to Create a New Position - Gifted and Talented Teacher - Borough School

On the motion of _____ seconded by _____, the Board approves the creation of a full-time Gifted and Talented teacher - Borough School for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

13. Approval to Eliminate a Position - Special Education Kindergarten Mt. Way School

On the motion of _____ seconded by _____, the Board approves to eliminate the full-time Special Education kindergarten position at Mt. Way School for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

14. Approval to Create New Position - Special Education Teachers (Part-Time Kindergarten)

On the motion of _____ seconded by _____, the Board approves the creation of a part-time Kindergarten Special Education Teacher for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

15. Approval to Create a New Position - Multiple Disabilities Teacher- Borough School

On the motion of _____ seconded by _____, the Board approves the creation of a Multiple Disabilities Teacher position - Borough School for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

16. Approval to Create (2) New Positions - Multiple Disabilities Teachers (Part-Time)

On the motion of _____ seconded by _____, the Board approves the creation of (2) part-time Multiple Disabled Teacher positions for Borough School for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

17. Approval to Create a New Position - Custodian (Part-Time)

On the motion of _____ seconded by _____, the Board approves the creation of a part-time custodian position for Borough School for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

18. Approval to Create (4) New Positions - Instructional Aides (Part-Time Kindergarten)

On the motion of _____ seconded by _____, the Board approves the creation of (4) part-time Kindergarten Instructional Aide positions for the 2019-2020 school year.

Roll Call: DD____ LG____ AH____ SL____ AL____ MM____ CP____ DR____ JW____

19. Approval of ESY 2019 Summer Program and Staff at Mountain Way School

On the motion of _____ seconded by _____, the Board approves the 2019 Extended School Year Program and staff, effective July 8, 2018 through August 1, 2018, from 8:30 a.m. - 12:30 p.m. at the Mountain Way School:

Staff	Grade	Position	Rate	Salary
Alison Porter	PSD	Teacher	\$40/hr; 4.5 hrs/day x 16 days	\$2,880.00
Jane Hurley-Mead	2nd	Teacher	\$40/hr; 4.5 hrs/day x 16 days	\$2,880.00
Sara Fandel	3rd, 4th	Teacher	\$40/hr; 4.5 hrs/day x 16 days	\$2,880.00
Randy Porter	5th, 6th, 7th	Teacher	\$40/hr; 4.5 hrs/day x 16 days	\$2,880.00
Alyssa Pizzi	PSD	Aide	\$16/hr; 4 hrs/day x 16 days	\$1,024.00
Alyssa Pizzi	PSD	Aide (Bus)	\$16/hr; 1.0 hr/day x 16 days	\$256.00
Christie Heueneman	2nd	Aide	\$16/hr; 4 hrs/day x 16 days	\$1,024.00
Eileen Bodner	2nd	Aide	\$16/hr; 4 hrs/day x 16 days	\$1,024.00
Sheryl McNichol	3rd, 4th	Aide	\$16/hr; 4 hrs/day x 16 days	\$1,024.00
Barbara Rominski		Nurse	\$250/day x 16 days	\$4,000.00
Siobhan Cassidy		Speech	\$50/hr (10 hrs/week x 4 weeks)	\$2,000.00

Substitute Teachers (\$40/hour) and Aides (\$16/hour): Kara Everhart, Shannon Graziani

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

20. Approval of Payment for Unused Vacation Days

On the motion of _____ seconded by _____, the Board approves payment to Lindsay Vieira for unused vacation days for the 2018-2019 school year (2 days x \$515.43 for a total of \$1030.86).

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

21. Approval of 1 Unpaid Day for Mountain Way Aide

On the motion of _____ seconded by _____, the Board approves 1 unpaid day off for Mountain Way Aide # 4531 on April 26, 2019.

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

22. Acceptance of Resignation for Mt. Way Guidance Counselor

On the motion of _____ seconded by _____, the Board accepts the resignation of Rachel Goodman, Mt. Way guidance counselor, effective June 30, 2019.

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

23. Acceptance of Resignation for Mt. Way Teacher

On the motion of _____ seconded by _____, the Board accepts the resignation of Elizabeth Demetrician, Mt. Way teacher, effective June 30, 2019.

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

24. Approval of Paid Administrative Leave (effective May 1, 2019)

On the motion of _____ seconded by _____, the Board approves Paid Administrative Leave (effective May 1, 2019 until further notice) for employee #4377.

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

25. Approval of Interim Baseball Coach - Effective May 1, 2019

On the motion of _____ seconded by _____, the Board approves Matthew Gottilla as an interim baseball coach effective 5/1/2019 through 5/3/2019 (\$4,610 prorated).

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

26. Approval of Reassignment- Interim Baseball Coach - Effective May 7, 2019

On the motion of _____ seconded by _____, the Board approves Gary Fiore's reassignment from softball coach to interim baseball coach effective 5/7/2019 until further notice (\$4,052).

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

27. Approval of Interim Softball Coach - Effective May 7, 2019

On the motion of _____ seconded by _____, the Board approves Virginia Hussey a as an interim softball coach effective 5/7/2019 until further notice (\$4,610 prorated).

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

28. Approval of Interim Third Grade Team Leader - Effective June 6, 2019

On the motion of _____ seconded by _____, the Board approves Felicia Politi as interim third grade team leader, effective 6/6/2019 through 6/30/19 (\$797 prorated).

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

Note: Employment of personnel contained in these resolutions in this section are provisional, contingent upon a criminal record check in compliance with P.L.1986, C.116 and approval of the submission of the “Application for Emergent Hire.”

B. Finance/Buildings & Grounds/Purchasing/Contracts - The following motions are of a routine nature, non-controversial, and will be voted on in one motion.

1. Approve Bills and Claims Report

On the motion of _____ seconded by _____, the Board approves the attached bills and claims reports dated May 1, 2019 in the amount of \$808.13 and dated May 7, 2019 in the amount of \$189,984.16.

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

2. Approve Payroll Distribution

On the motion of _____ seconded by _____, the Board approves the payroll distribution summarized below and directs that the payroll distribution be attached to and made part of these minutes.

Payroll Date	Fund	Amount
4/30/2019	General	\$340,448.80

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

C. Superintendent’s Anti-Bullying Report - The following motion is of a routine nature, non-controversial, and will be voted on in one motion.

1. Accept and Affirm the Superintendent’s Anti-Bullying Report

On the motion of _____ seconded by _____, the Board accepts and affirms the Superintendent’s monthly report of Harassment, Intimidation and Bullying.

Roll Call: DD_____ LG_____ AH_____ SL_____ AL_____ MM_____ CP_____ DR_____ JW_____

D. Workshops/Seminars/Conferences - The following motion is of a routine nature, non-controversial, and will be voted on in one motion.

1. Approval of Professional Development

On the motion of _____ seconded by _____, the Board approves the following list of requests for professional development and corresponding costs:

Professional Development – Request for Approval as per Accountability Regulations – May 7, 2019

Staff Member	Date	Workshop	Mileage	Workshop Fees	Substitute	Total Cost
Julie Willis	05/20/2019 05/21/2019	Treating Anxiety Disorders in Children & Adolescents Parsippany, NJ	N/A	\$200.00 (balance of \$199.99 to be paid by attendee)	N/A	\$200.00

Roll Call: DD _____ LG _____ AH _____ SL _____ AL _____ MM _____ CP _____ DR _____ JW _____

IX. Discussion Items:

- **New Business**
- **Old Business**

X. Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

XI. Adjournment

On the motion of _____, seconded by _____, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting.

Roll Call: DD _____ LG _____ AH _____ SL _____ AL _____ MM _____ CP _____ DR _____ JW _____