

PREPARING ALL LEARNERS TO EXCEL IN A CHANGING WORLD

**Morris Plains Board of Education
Minutes of the Public Meeting – February 27, 2018 – 7:00 p.m.
520 Speedwell Avenue, Suite 200**

2017-2018 District Goals

1. The Morris Plains School District will explore personalized learning to support curriculum, instruction, and assessment that meets the needs of our learners and prepares them for future readiness.
2. The Morris Plains School District will develop and implement a strategic planning process.
3. The Morris Plains School District will continue to attend to the development of all facets of the whole child.
4. The Morris Plains School District will increase the opportunities for all students to be successful through the implementation and expansion of academic and intervention programs.
5. The Morris Plains School District will expand balanced literacy and mathematics training in grades K-8. This includes providing data-driven professional development to support advances in the teaching of reading, writing, and mathematics.

Call to Order and Reference to the Sunshine Law

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), Dr. Denise Rawding, Board President, opened the meeting at 7:08pm and read the following: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

Pledge of Allegiance

Roll Call

Present: Ms. Lucia Galdi, Mr. Adam Higgins, Mrs. Shawna Longo, Mrs. Amy Lyons, Mrs. Maria Manley (arrived at 7:20pm), Ms. Christina Perry, Dr. Denise Rawding, Mr. Kenneth Wilbur and Mrs. Jessica Williams

Also present: Mr. Mark Maire and Ms. Amy Barkman

Number of public attending: 1

Hearing of Citizens and/or Delegations - none

Superintendent's Report - Mr. Mark Maire reported the following:

1. There were no HIB investigations to report at this time.
2. On February 15th, we disseminated communication to members of our school community addressing school safety. I highlighted our infrastructure enhancements, collaborative relationship with the police, and our continued efforts to make the safety and security of our students and staff a priority. Included in the letter was counseling resources for parents.
3. On Tuesday, we had professional development sessions for staff. I would like to thank Mrs. Longo for her time presenting Arts Integration and iSTEAM with our teachers. Her presentation was interactive, collaborative, and extremely informative. I would also like to thank members of our CST for facilitating a presentation on disability awareness. Their presentation was informative, and it will serve as a great resource for our classroom teachers.
4. Last Thursday, we had the honor of presenting to over 500 educators representing over 150 districts at the Future Ready NJ North Summit. Serving as the spotlight district, we highlighted our involvement with the future ready certification process. In addition, we showcased our future ready practices, programs, and initiatives. We also discussed our shared vision and community partnerships. The presentation was very well received. Afterwards, I received emails from several districts requesting site visits to learn more about our programs. The video we created and placed in the presentation was shared with the Acting NJ Commissioner of Education, and it will serve as a Future Ready New Jersey public relations tool for future Summits and workshops. Last week was a wonderful day for the Morris Plains School District. We impressed our colleagues, we articulated what makes MPSD great, and we continued to shine a spotlight on our district.
5. We have received over 360 responses to our Strategic Planning survey. Last week, I distributed Strategic Planning Council invitations to staff and various stakeholders within the school community. I am proud to announce that we have 30 school community members who have volunteered their time to serve on the Strategic Planning Council. The council will meet on March 20th and March 24th. The council members are comprised of teachers, administrators, board members, Borough Council members, school community organization leaders, MPSD and MHS parents, and community members.
6. On Tuesday, Mrs. Lion-Bailey introduced the Pineapple Initiative with our entire staff. The Pineapple Initiative is a system that allows teachers to let their colleagues know they are welcome to see what they are doing in their classroom. It is a means to

share best practices, build capacity, and promote collaboration. When a teacher has a lesson or activity to share with their colleagues, they place a Pineapple placard outside their door, then access Google Classroom to briefly describe the lesson/activity. When they post the message on Google Classroom, all staff are notified. Thus far, we have received over 20 staff submissions supporting the initiative.

7. Schools in both districts are celebrating Read Across America this week. You can catch a glimpse of these activities by following us on social media.

Business Administrator's Report - Ms. Amy Barkman reported the following:

1. The Board was updated on the chiller at Mountain Way School.
2. A pre-construction meeting was held on February 16, 2018 to choose new flooring for Borough School.
3. A meeting was held with the MCMUA on February 20, 2018 to discuss recycling.
4. A meeting was held with Administration on February 23, 2018 to discuss the budget.
5. Everyone has completed their Ethics Online Disclosure Forms except one member.

Thank you!

Correspondence - none

Board Committee Status Reports:

Finance/Buildings and Grounds – Ms. Christina Perry reported on safety, the budget and the Mountain Way Chiller.

Curriculum and Instruction – Mr. Mark Maire reported that the committee met on 2/8/2018 and discussed items on the agenda.

Legislative – no report

Educational Services Commission of Morris County (ESC) – no report

Morris School District - Ms. Lucia Galdi reported on security – the Morris School District is utilizing (8) Class 3 Police Officers and installing shatter-proof film on windows at all schools. Graduation for Morristown High School will be held June 21, 2018. The Spring Musical, Anything Goes, will run 3/7/2018 – 3/11/2018.

Personnel – no report

Policy Updates – Committee meeting tonight

Liaison Committees

- Morris Plains Home and School Association (MPHSA) – no report
- Morris Plains Municipal Alliance Committee (MPMAC) – no report
- Education Foundation of Morris Plains (EFMP) – Mr. Mark Maire reported the Hockey Game Fundraiser is coming up.
- Strategic Planning Committees – no report
- New Jersey School Boards – no report
- Morris County School Boards Association – no report

Community Outreach – no report

Board of Education Minutes

1. Approval of the Board of Education Minutes

On the motion of Ms. Christina Perry seconded by Mrs. Jessica Williams, the Board approves the following Minutes: Public - February 13, 2018

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - abstain	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

Business Items Prepared for Official Action on February 27, 2018:

A. Personnel (upon the recommendation of the Superintendent) - The following motions are of a routine nature, non-controversial, and will be voted on in one motion.

Note: Employment of personnel contained in these resolutions in this section are provisional, contingent upon a criminal record check in compliance with P.L.1986, C.116 and approval of the submission of the “Application for Emergent Hire.”

1. Approval of Unpaid Days for Borough School Aide

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves 2 unpaid days off for Borough Aide # 4519 on 02/15/18 and 2/16/18.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

2. Approval of Unpaid Day for Mt. Way School Aide

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves 1 unpaid day off for Mt. Way Aide # 4531 on 02/14/18.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

3. Approval of Additional Hours for Mt. Way Door Monitor - February 1, 2018

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves additional hours for

Employee #4561, Mt. Way Door Monitor on February 1, 2018: 3.25 additional hours x \$13.00 per hour = \$42.25.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

4. Approval of Substitute - 2017-2018

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves Sabelle Mang as substitute teacher (county certificate) for the 2017-2018 school year.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

5. Approval of Substitute - 2017-2018

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves Raymond Mosso as substitute teacher (county certificate) for the 2017-2018 school year.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

6. Approval of Substitute - 2017-2018

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves Aruni Gooneratne as substitute teacher (county certificate) for the 2017-2018 school year.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

7. Approval to Revise Start Date for Preschool Teacher at Mountain Way School (Family Leave Replacement)

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves to revise the start date for Kristen Spindler as Preschool Teacher (Family Leave Replacement - Mrs. Burd) effective February 21, 2018 through June 30, 2018 at a salary of \$55,329 (BA30/MA, Step 1) to be prorated at a daily rate of (\$276.64). There are no benefits associated with this position.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

8. Approval of Revised Family Leave - Teacher at Mountain Way School

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves a revised family leave for Employee # 4588, teacher at Mountain Way School as follows:

February 20, 2018 - May 4, 2018 - Disability/Paid Sick Days

May 7, 2018 - June 30, 2017 - Unpaid Family Leave Act

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

9. Approval of Medical Leave - Borough School Teacher

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves medical leave for Employee #4332, Borough School Teacher effective March 15, 2018 with the anticipated return date of April 9, 2018.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

10. Approval of Substitute School Nurse - 2017-2018

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves Susan Geiger as substitute school nurse (county certificate) for the 2017-2018 school year.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

B. Finance/Buildings & Grounds/Purchasing/Contracts - The following motions are of a routine nature, non-controversial, and will be voted on in one motion.

1. Approve Bills and Claims Report

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves the attached bills and claims reports dated February 27, 2018 in the amount of \$666,302.94 and the bills and claims report dated January 12, 2018 in the amount of \$89,784.38.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

2. Approve Payroll Distribution

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves the payroll distribution summarized below and directs that the payroll distribution be attached to and made part of these minutes.

Payroll Date	Fund	Amount
2/15/2018	General	\$330,188.45

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

3. Approval of the Board Secretary and Treasurer’s Reports For The Period Ending January 31, 2018

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons Be It Resolved, that the Board of Education acknowledges receipt of the Certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJSA 18A:17-9, further that District Board of Education, after review of the Board Secretary’s and Treasurer’s monthly financial reports upon consultation with the appropriate district personnel, certifies that no major account or fund has been over expended in violation of NJSA 18A:17-36, and that sufficient funds are available to meet the District Board of Education’s financial obligations for the remainder of the fiscal year and that therefore it is recommended that the Secretary’s and Treasurer’s Reports for the period ending January 31, 2018 to be approved.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

C. Special Education - The following motion is of a routine nature, non controversial, and will be voted on in one motion.

1. Approval of Out of District Tuition

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board approves Out of District placement for student #622157 commencing on 2/14//2018 at a cost not to exceed \$20,096.10. Services to be provided by Hunterdon Preparatory School, 11 Spencer Lane, Annandale, NJ.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

D. Superintendent’s Anti-Bullying Report - The following motion is of a routine nature, non-controversial, and will be voted on in one motion.

1. Accept and Affirm the Superintendent’s Anti-Bullying Report

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board accepts and affirms the Superintendent’s monthly report of Harassment, Intimidation and Bullying.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

E. Donations - The following motion is of a routine nature, non-controversial, and will be voted on in one motion.

1. Accept a Donation from the Morris Plains Home and School Association

On the motion of Mr. Adam Higgins seconded by Mrs. Amy Lyons, the Board accepts a donation from the Morris Plains Home and School Association in the amount of \$1,785.20 to pay the monthly fee for PaySchools POS System from February 2018 through June 2018.

Ms. Lucia Galdi – yes	Mrs. Amy Lyons - yes	Dr. Denise Rawding – yes
Mrs. Shawna Longo - yes	Mrs. Maria Manley - yes	Mr. Kenneth Wilbur - yes
Mr. Adam Higgins - yes	Ms. Christina Perry – yes	Mrs. Jessica Williams - yes

Discussion Items:

- **New Business** – Mr. Adam Higgins reported that the talent show was great.
- **Old Business** - none

Hearing of Citizens and/or Delegations - none

Adjournment

On the motion of Mrs. Maria Manley, seconded by Mr. Kenneth Wilbur, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting at 7:40pm.

Motion carried by unanimous voice vote.

Respectfully submitted,



Amy Barkman
Board Secretary