

PREPARING ALL LEARNERS TO EXCEL IN A CHANGING WORLD

Morris Plains Board of Education Minutes of the Public Meeting – May 10, 2016 – 7:00 p.m. Borough School Learning Center

District Goals 2015-2016

1. Improve student performance for ALL students through an intense focus on enhancing the teaching and instructional experience throughout the district; continuing to support the district's initiatives in 21st century learning, technology integration and Writer's Workshop.
2. Effectively utilize newsletters, social media, parent forums, parent workshops, and the school and district websites to keep the community informed about news, events, achievements, and initiatives underway in our district and schools.
3. Identify and implement programs and interventions designed to support the social and emotional needs of our students.
4. Analyze short and long-term facility needs, recognizing items that need immediate action, while maintaining fiscal responsibility. Develop a Long-Range Facility Plan with a projected five year action plan.

Call to Order and Reference to the Sunshine Law

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), Mrs. Maria Manley, President, opened the meeting at 7:04pm and read the following: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

Pledge of Allegiance

Roll Call

Present: Mrs. Cynthia Fetherston (arrived at 7:24), Ms. Lucia Galdi, Mrs. Terri Kaag, Mrs. Maria Manley, Ms. Christina Perry, Ms. Denise Rawding and Mr. Kenneth Wilbur

Absent: Mr. Scott Bober and Mr. Anthony Galdi

Also present: Mr. Mark Maire and Ms. Amy Barkman

Number of public attending: 3

Hearing of Citizens and/or Delegations - none

Recognition - Emily Swope, 6th Grade Student - Math in Art Award

Drama Club - Alice in Wonderland Jr. - Preview

Recognition - VFW Teacher of the Year

--Jessica Hendershot, Kindergarten Teacher

--Commander James Auriemma

Superintendent's Report – Mr. Mark Maire reported the following:

1. There were no incidences of HIB to report.
2. The 2016 PARCC test has ended. I would like to thank Mr. Wilson, administration, and the entire Borough School staff for their dedication to support the successful implementation of the assessment. The number of opt-out students was 25, down from 29 a year ago.
3. Last week, the EFMP held their second annual 5K race. The race was well-attended, organized, and served as a wonderful school community event. Our teachers did very well, and many won medals for best times in their respective age group. I would like to thank Lee Connor and the entire EFMP volunteer group who dedicated their time to bring this fundraiser to Morris Plains. Their unwavering dedication to our district is greatly appreciated.
4. Yesterday, the NJDOE posted the 2014-2015 performance reports for public to access. The report for Morris Plains was extremely positive. We saw significant growth in our standardized assessment performance in both Math and LAL. When our Student Growth in Math from 2014 to 2015 reads "Peer Percentile = 91", it means we outperformed (in Growth) 91% of the schools in our peer group. Compared to the state, we outperformed 97% of the school districts. Out of 30 schools, only a few performed better. Combining LAL and Math, we outperformed (in Growth) 85% of our peer group. Our success speaks to the core of student achievement. Additionally, we saw a significant decrease in the number of chronic absences for the 2014-2015 school year. Reflecting to when I first started in Morris Plains, it was a common discussion to talk about the desire to compare our achievement against the top districts in the state. After previewing the performance data against our peer group, along with our PARCC proficiency scores, it is fair to say that we can compete! Congratulations to the staff, students, administration, and board!
5. Last week, both schools held a faculty breakfast to announce the 2015-2016 Teacher of the Year recipients. Congratulations to Kim Romano - Borough School PE/Health Teacher & Shannon Prisco - Mountain Way Kindergarten Teacher for this wonderful accomplishment. The selection committee was comprised of teachers, administration, and parents. Candidates were nominated by staff and members of the school community. During the June 13th board meeting, we will honor the Morris Plains Teachers of the Year.
6. The 6th grade camping trip is scheduled to run this Thursday and Friday.
7. A Habits of Mind assembly is scheduled this Friday at Mountain Way. The topic is questioning and problem posing; how to use smart questioning to solve problems or gather important information. The Habits of Mind program at Mountain Way has been very effective addressing the social and emotional needs of our young students.
8. The MPSD will be hosting a parent presentation, titled "Understanding Your Child's Behavior" on May 19th at 7pm in the Borough School Learning Center. MPSD School Psychologist Megan Gropp will facilitate the presentation. Mrs. Gropp will discuss how to identify triggers, tips for preventing behaviors as well as intervening when behaviors occur, and the challenges parents encountered during the process.

Business Administrator’s Report - Ms. Amy Barkman reported the following:

1. The Bid Opening for the vestibules will be held tomorrow (2nd try).
2. Bid Opening for painting on May 24, 2016. Quite a few contractors have picked up bid specs.
3. Additional agenda item approving PEC letter from DOE.
4. Expression of gratitude for 1st anniversary with the District.
5. The Community Outreach Committee is working with the architect and Mr. Mark Maire. The meeting will take place in the next two weeks.
6. Disputed the 4% administrative fee from ESC for transportation.

Correspondence – Ms. Amy Barkman handed out the 2016 Borough School Graduation Invitations.

Board of Education Minutes

1. Approval of the Board of Education Minutes

On the motion of Ms. Denise Rawding seconded by Ms. Christina Perry, the Board approves the following Minutes: Public and Executive Session - April 26, 2016

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

Business Items Prepared for Official Action on May 10, 2016:

A. Personnel (upon the recommendation of the Superintendent) - *The following motions are of a routine nature, non-controversial, and will be voted on in one motion.*

Note: Employment of personnel contained in these resolutions in this section are provisional, contingent upon a criminal record check in compliance with P.L.1986, C.116 and approval of the submission of the “Application for Emergent Hire.”

1. Approval of Tenured Teachers - 2016-2017 School Year

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves tenured teachers and salaries for the 2016-2017 school year as per the Agreement between the Morris Plains Board of Education and the Morris Plains Education Association (2014-2017).

Last Name	First Name	Column	2016-17 Step
ANDERS	PATRICIA	Teacher BA+15	16
CASSIDY	SIOBHAN	Teacher MA+30	6 7

CURCIO	SCOTT	Teacher MA+45	9
DALTON	NICOLE	Teacher BA+15	8
DEGNAN	LAUREN	Teacher BA+30/MA	10
DEVLIN	KATHLEEN	Teacher MA+30	19
DIAZ	MARIA	Teacher MA+30	14
DISTEFANO	LISA	Teacher MA+15	8
DRAKE	DEBORAH	Teacher BA	5
FRANKOSKY	EDWARD	Teacher MA+60	25
GOLDBERG	MARCIA	Teacher BA+30/MA	19
GREIK	DEBRA	Teacher BA+15	14
HARRIS	DANIELLE	Teacher MA+30	6 7
HENDERSHOT	JESSICA	Teacher MA+30	11
HILTON	RICHARD	Teacher BA+30/MA	22
HURLEY - MEAD	JANE	Teacher BA+15	25
HUSSEY	VIRGINIA	Teacher MA+60	18
KELLY	MICHELLE	Teacher MA+15	6 7
KOECK	DARLENE	Teacher MA+30	13
LABOY	MARIA	Teacher BA	13
LEIBRECHT	MICHELLE	Teacher BA+30/MA	12
LOONEY	WAYNE	Teacher MA+60	25
MCKINLAY	SUSAN	Teacher MA+15	20
MORRIS	LAURA	Teacher BA+15	5
PECORARO	MONICA	Teacher BA+30/MA	13
PENKOSKI	KAREN	Teacher BA+30/MA	16
PESLAK	JOYCE	Teacher MA+30	14
PHILLIPS	ARTHUR	Teacher BA+30/MA	18
POCHETTINO	NAOMI	Teacher MA+15	14
LABOY	MARIA	Teacher BA	13
PORTER	ALISON	Teacher MA+15	10

PRISCO	SHANNON	Teacher BA+30/MA	6 7
QUINN-LEWIS	LAURA	Teacher BA	10
RIGBY	KIRSTIN	Teacher MA+15	12
ROLPH	KARA	Teacher MA+15	16
ROMANO	KIMBERLY	Teacher MA+45	22
SCHONMANN	ALISSA	Teacher MA+60	14
SCHORNO	LAURIE	Teacher MA+45	14
SHEPARD	BETH	Teacher MA+60	14
SIBER	CARLY	Teacher MA+15	6 7
SILLS	BRETT	Teacher BA	10
SIMMS	JENNIFER	Teacher BA+15	8
SULLIVAN	MARY ELLEN	Teacher MA+15	13
VIEGAS	BETH	Teacher BA+30/MA	12
WILCZAK	LARISSA	Teacher MA+30	16
WILSON	BRIAN	Teacher MA+60	21
ZALIS	DENISE	Teacher MA+30	13

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

2. Approval of Non-Tenured Teachers - 2016-2017 School Year

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding the Board approves non-tenured teachers and salaries for the 2016-2017 school year as per the Agreement between the Morris Plains Board of Education and the Morris Plains Education Association (2014-2017).

Last Name	First Name	Column	2016-17 Step
BREGMAN	LISA	Teacher BA+30/MA	8
BRUHN	DAWN	Teacher BA+30/MA	4
BRUNO	ANDREA	Teacher BA	5
BURD	KALLI	Teacher BA	2
CAFIERO	VICTORIA	Teacher BA	2

CIANCIOSI	KRISTIN	Teacher MA+30	17
CIPOLETTI	KARA	Teacher BA+30/MA	8
CLEARY	RACHEL	Teacher BA+15	3
DAVIS	HAYLEY	Teacher BA+30/MA	3
DAVISON	ASHLEY	Teacher BA	4
DEMETRICIAN	ELIZABETH	Teacher BA+30/MA	5
FIGLIO	GARY	Teacher BA+30/MA	2
GOTTILLA	MATTHEW	Teacher BA	3
GROPP	MEGAN	Teacher MA+60	15
HARRINGTON	SUSAN	Teacher BA	6 7
IRWIN	LINDSEY	Teacher BA	4
KITZEN	SUSAN	Teacher BA+30/MA	9
LIEBERMAN	KAREN	Teacher MA+15	10
PAGAN	KARA	Teacher BA+30/MA	2
POLITI	FELICIA	Teacher BA	4
QUINZEL	ANDREA	Teacher BA+30/MA	6 7
SARNOWSKI	ISIS	Teacher BA+30/MA	4
SPANO	DANA	Teacher BA	4
VANBUSKIRK	AMY	Teacher BA+15	4
WILLIS	JULIE	Teacher MA+30	16
ZAKRZEWSKI	ALLISON	Teacher BA+30/MA	6 7

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

3. Approval of Home Instructors - 2016-2017 School Year

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding the Board approves all instructional staff as home instructors for the 2016-2017 school year.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

4. Approval of STEM (Grades 3-8)Teacher - Borough School - 2016-2017 School Year

On the motion of _____ seconded by _____, the Board approves Matt Gottilla as STEM (Grades 3-8) Teacher at the Borough School for the 2016-2017 school year at a salary of \$52,205.00 (Column BA, Step 3).

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

5. Approval of Full-Time Special Education Teacher - Borough School - 2016-2017

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves Karen Lieberman as Full-Time Special Education Teacher at the Borough School for the 2016-2017 school year at a salary of \$60,552 (Column MA+15, Step 10).

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

6. Approval of Spanish Teacher - Family Leave (Mrs. Diaz) - June 1 - June 30, 2016

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves Jose' Ventura as Spanish Teacher (emergent hire, Family Leave) at the Borough School, effective June 1, 2016 - June 30, 2016 year at a salary of \$51,230 (Column BA, Step 1) to be prorated.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

7. Approval of Spanish Teacher - Family Leave (Mrs. Diaz) - September 1 - October 14, 2016

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding __, the Board approves Jose' Ventura as Spanish Teacher (emergent hire, Family Leave) at the Borough School, effective September 1, 2016 - October 14, 2016 year at a salary of \$51,605 (Column BA, Step 1) to be prorated.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

8. Approval of 1 Unpaid Day for Lunch Aide at Borough School

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves 1 unpaid day for Toni Marie DiCataldo, effective April 22, 2016.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

9. Approval of 1.5 Unpaid Days for Mountain Way Aide

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves 1.5 unpaid days for Dawn Montesano, effective April 22, 2016 and April 29, 2016.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

10. Approval of 4 Unpaid Days for Mountain Way Aide

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves 4 unpaid days for Gregory Payne, effective April 22, 2016 and April 27 - April 29, 2016.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

11. Approval of ESY 2016 Summer Program and Staff at Mountain Way School

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves the 2016 Extended School Year Program and staff, effective July 5, 2016 through July 29, 2016, from 8:30 a.m. - 11:30 a.m. at the Mountain Way School:

Staff	Grade	Position	Rate	Salary
Kalli Burd	PSD (7)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Amy VanBuskirk	Kindergarten (6)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Jane Hurley-Mead	1st and 2nd (8)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Karen Lieberman	3rd and 4th (7)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Lindsey Irwin	5th - 7th (8)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Randall Porter	PSD	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Randall Porter	PSD	Aide (Bus)	\$16/hr; 1.0 hr/day x 19 days	\$304
Deborah Broxmeier	PSD	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Kristine Bushong	PSD	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Megan Januszanis	PSD	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Alison Porter	K	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Eileen Bodner	1&2	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912

Karen Kinsey	7/5 - 7/15	Nurse	\$150/day x 9 days	\$1,350
Barb Rominski	7/18 - 7/29	Nurse	\$150/day x 10 days	\$1,500
Siobhan Cassidy		Speech	\$50/hr (70 hours total; 17.5hrs/week)	\$3,500
ESC		OT	\$103/hr (36 hours total; 9 hrs/week)	\$3,708
ESC		PT	\$103/hr (16 hours total; 4 hrs/week)	\$1,648
Kara Cipoletti	Substitute	Teacher	\$38/hr	
Laura Lewis-Quinn	Substitute	Aide	\$16/hr	
Alicia Jaworski	Substitute	Aide	\$16/hr	

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

12. Approval of Stipend for 6th Grade Camping Trip Chaperone

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves a stipend of \$350.00 for Edward Frankosky as chaperone for the 6th Grade Camping Trip.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

13 Approval of Baseball and Softball Umpires - 2015-2016 School Year

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves the following baseball and umpires for the 2015-2016 school year at a rate of \$57.00 per game.

Craig Sanborn

Phil Pydyszewski

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

14. Approval of Additional Summer Hours - Child Study Team

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves additional hours (Not to exceed 10 hours) for the child study team as follows:

Megan Gropp, Psychologist \$56.42/hr x 10 hours = \$564.20 (max.)

Julie Willis - Part-time Social Worker \$53.56/hr x 10 hours = \$535.60 (max.)

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

15. Approval of Additional Summer Hours - School Nurse

On the motion of Mrs. Cynthia Fetherston seconded by Ms. Denise Rawding, the Board approves additional hours (not to exceed 30 hours) for Debbie Greik, school nurse, to process athletic forms at a maximum cost of \$1,313.70 (\$43.79/hour x 30 hours).

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

B. Finance/Buildings & Grounds/Purchasing/Contracts - *The following motions are of a routine nature, non-controversial, and will be voted on in one motion.*

1. Approve Bills and Claims Report

On the motion of Ms. Christina Perry seconded by Ms. Denise Rawding, the Board approves the attached bills and claims report dated May 10, 2016 in the amount of \$598,290.15.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

2. Approve Payroll Distribution

On the motion of Ms. Christina Perry seconded by Ms. Denise Rawding, the Board approves the payroll distribution summarized below and directs that the payroll distribution be attached to and made part of these minutes

Payroll Date	Fund	Amount
4/30/16	General	\$316,343.26

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

3. Approve Contract with Finesville Institute for Innovative Teaching

On the motion of Ms. Christina Perry seconded by Ms. Denise Rawding, the Board approves the contract with Finesville Institute for Innovative Teaching for the 2016/2017 School Year not to exceed 108 days at a maximum of \$51,300.00

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

4. Approve Professional Support/Non Public Services Agreement and Addendum with ESC of Morris County – 2016-2017

On the motion of Ms. Christina Perry seconded by Ms. Denise Rawding the Board approves the 2016-2017 Professional Support/Non-Public Services Agreement and Addendum with the Educational Services Commission of Morris County (occupational therapy; physical therapy services).

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

5. Approve Preliminary Eligible Cost Letter from the Department of Education

On the motion of Ms. Christina Perry seconded by Ms. Denise Rawding the Board approves the Preliminary Eligible Cost Letter from the Department of Education regarding the Referendum State Project No 3380-020-16-2000 for Debt Service Aid (40% of PEC \$5,852,775.00).

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

C. Board of Education Meeting Dates - *The following motion is of a routine nature, non-controversial, and will be voted on in one motion.*

1. Approval of 2016-2017 Board of Education Meeting Dates

On the motion of Ms. Christina Perry seconded by Ms. Denise Rawding, the Board approves the following meeting dates of the Morris Plains Board of Education:

Date	Time
July 19, 2016	7:00pm
August 9, 2016	7:00pm
August 23, 2016	7:00pm
September 13, 2016	7:00pm
September 27, 2016	7:00pm
October 18, 2016	7:00pm
November 8, 2016	7:00pm
November 22, 2016	7:00pm
December 13, 2016	7:00pm

January 3, 2017 (Reorganization)	7:00pm
January 24, 2017	7:00pm
February 14, 2017	7:00pm
February 28, 2017	7:00pm
March 14, 2017	7:00pm
March 28, 2017	7:00pm
April 25, 2017	7:00pm
May 9, 2017	7:00pm
May 23, 2017	7:00pm
June 13., 2017	7:00pm
June 27, 2017	7:00pm

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

D. Workshops/Seminars/Conferences - *The following motion is of a routine nature, non-controversial, and will be voted on in one motion.*

1. Approval of Professional Development

On the motion of Ms. Christina Perry seconded by Ms. Denise Rawding, the Board approves the following list of requests for professional development and corresponding costs.

Professional Development – Request for Approval as per Accountability Regulations
May 10, 2016

Staff Member	Date	Workshop	Mileage	Fee	Sub	Total
Karen Lieberman	6/22/16 6/23/16	Linda Mood-Bell Visualizing and Verbalizing workshop, Plainsboro, NJ	\$59.52	\$679.00	N/A	\$738.52

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

E. Policy - The following motion is of a routine nature, non-controversial, and will be voted on in one motion.

1. Approval of Policies - Series 1000 and Series 2000 for First Reading

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Kenneth Wilbur, the Board approves, on first reading, Policy Series 1000 and Series 2000 as prepared by New Jersey School Boards Association.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

2. Approval of Policies for First Reading

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Kenneth Wilbur, the Board approves the following policies for first reading:

Policy #1220 Volunteers
 Regulation #1220 Volunteers
 Policy # 6154 Homework

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

F. Superintendent’s Anti-Bullying Report - The following motion is of a routine nature, non-controversial, and will be voted on in one motion.

1. Accept and Affirm the Superintendent’s Anti-Bullying Report

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Kenneth Wilbur, the Board accepts and affirms the Superintendent’s monthly report of Harassment, Intimidation and Bullying.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi – yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

G. Donations - The following motion is of a routine nature, non-controversial, and will be voted on in one motion.

1. Approval of Donation of Children’s Books to Mountain Way School

On the motion of Mrs. Cynthia Fetherston seconded by Mr. Kenneth Wilbur, the Board approves the donation of children’s books to Mountain Way School from Ms. Marilyn Greco, 44 Sylvan Drive, Morris Plains, New Jersey 07950.

Mr. Scott Bober – absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
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Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi - yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

H. Superintendent Merit Goal Payment - *The following motion is of a routine nature, non-controversial, and will be voted on in one motion.*

1. Approval of Superintendent Payment for Completion of Merit Goals

On the motion of Ms. Christina Perry seconded by Mr. Kenneth Wilbur, the Board approves the payment to Superintendent Mr. Mark Maire for completion of four of his merit goals (3 quantitative and 1 qualitative goals)

Mr. Scott Bober - absent	Mrs. Cynthia Fetherston - yes	Ms. Christina Perry - yes
Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes	Mr. Anthony Galdi - absent
Ms. Lucia Galdi - yes	Ms. Denise Rawding - yes	Mr. Kenneth Wilbur - yes

Discussion Items:

- **New Business**
 - a. **Hotel Lodging (NJSBA Convention 10/25-27)**
 - b. **Finance Committee and Community Outreach Planning Committee dates**

Mr. Mark Maire did a presentation on his merit goals.

Ms. Lucia Galdi reported that Kelly Hart and Erica Hartman from MSD impressed with our STEM program. There were endless compliments in person as well as in the meeting.

Ms. Lucia Galdi talked about a program with Columbia University (CABA)

- **Old Business - none**

Mr. Mark Maire and Ms. Amy Barkman were excused from the meeting at 8:58pm.

Executive Session

On the motion of Ms. Denise Rawding, seconded by Ms. Christina Perry, the Board approves the following resolution: **WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it **RESOLVED:** The Board of Education adjourns to closed session at 8:58pm to discuss the final CSA evaluation summary/merit goal presentation. The Board may take action at the conclusion of executive session, and the minutes of this closed session will be made public when the need for confidentiality no longer exists.

Motion carried by unanimous voice vote.

Return to Regular Session from Closed Session (if necessary)

On the motion of Mr. Kenneth Wilbur, seconded by Mrs. Cynthia Fetherston, BE IT RESOLVED by the Board of Education to return to the regular session of the Board of Education meeting from the closed session 9:22pm.

Motion carried by unanimous voice vote.

J. Superintendent Merit Goal Payment - *The following motion is of a routine nature, non-controversial, and will be voted on in one motion.*

1. Amend the Superintendent Payment for Completion of Merit Goals

On the motion of Mrs. Terri Kaag, seconded by Ms. Lucia Galdi, the Morris Plains Board of Education approves the following amended resolution:

RESOLUTION WHEREAS, the employment contract for Mark Maire, Superintendent of Schools, provides for merit goals pursuant to N.J.A.C. 6A:23A-3.1 € (10); and WHEREAS, Mark Maire, Superintendent of Schools, successfully attained three of the Quantitative Goals as outlined below; and WHEREAS, Mark Maire, Superintendent of Schools, successfully attained two Qualitative Goals as outlined below: NOW, THEREFORE BE IT RESOLVED, that Morris Plains Board of Education hereby awards compensation for the above mentioned goals as outlined in the Superintendent's contract and detailed below, payable in the 2015-2016 school year.

Quantitative

1. In an effort to provide additional communication to the school community and the community at large, the superintendent will "publish" facebook posts from the district facebook page throughout the year. The posts will include educational resources and address areas of interest that support the morris plains school district. Measurement will include at least six facebook posts per quarter. In addition, the superintendent will hold several superintendent parent forum meetings throughout the school year. Measurements will include facilitating four parent forum meetings during the school year, scheduled meetings posted on the website, agendas, and summary notes presented to the board. (3.3% = \$4,785)
2. In an effort to reduce professional development costs and share services, the superintendent will help coordinate shared service professional development opportunities with local school districts. The shared services will provide meaningful trainings, provide additional cost savings, and the experiences will increase the professional network for staff. Measurements will include three shared service professional development opportunities for staff and administration. (3.3% = \$4,785)
3. In an effort to enhance relationships across the community, the superintendent will increase district outreach by joining or participating in at least four community service organizations, as determined by the superintendent. Measurements will include samples of presentations, committee agendas, committee membership lists, and logs of meetings. (3.3% = \$4,785)

Qualitative

1. The superintendent will create the vision of a sustainable and authentic instructional technology model to support teaching and learning for students, staff, and administration. The superintendent will train administration on technology integration in the classroom, schedule and facilitate quarterly instructional technology meetings,

collect data, develop walk-through templates, enhance the evaluation process, and work with the technology supervisor to create a long-range instructional technology plan. Measurement will include a public presentation, highlighting the instructional technology vision, at a board meeting. (2.5% = \$3,625)

2. To fill a void, the superintendent will research and create a digital staff handbook, which will include general information, procedures for district operations, staff expectations, schedules, forms, and supporting documents. Digital Handbook will be accessible to all district employees. measurement will include the completion of the handbook. (2.5% = \$3,625)

Motion carried by unanimous voice vote.

Hearing of Citizens and/or Delegations - none

Adjournment

On the motion of Ms. Denise Rawding, seconded by Mrs. Terri Kaag, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting at 9:52pm.

Motion carried by unanimous voice vote.

Respectfully submitted,



Ms. Amy Barkman
Board Secretary