

PREPARING ALL LEARNERS TO EXCEL IN A CHANGING WORLD

**Morris Plains Board of Education
Public Meeting - May 10, 2016 - 7:00 p.m.
Meeting will be held in the Borough School Learning Center**

District Goals 2015-2016

1. Improve student performance for ALL students through an intense focus on enhancing the teaching and instructional experience throughout the district; continuing to support the district's initiatives in 21st century learning, technology integration and Writer's Workshop.
2. Effectively utilize newsletters, social media, parent forums, parent workshops, and the school and district websites to keep the community informed about news, events, achievements, and initiatives underway in our district and schools.
3. Identify and implement programs and interventions designed to support the social and emotional needs of our students.
4. Analyze short and long-term facility needs, recognizing items that need immediate action, while maintaining fiscal responsibility. Develop a Long-Range Facility Plan with a projected five year action plan.

I. Call to Order and Reference to the Sunshine Law

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), I wish to announce that: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

II. Pledge of Allegiance

III. Roll Call

<input type="checkbox"/> Scott Bober	<input type="checkbox"/> Cynthia Fetherston	<input type="checkbox"/> Anthony Galdi	<input type="checkbox"/> Lucia Galdi	<input type="checkbox"/> Terri Kaag
<input type="checkbox"/> Maria Manley	<input type="checkbox"/> Christina Perry	<input type="checkbox"/> Denise Rawding	<input type="checkbox"/> Ken Wilbur	Quorum? <input type="checkbox"/> yes <input type="checkbox"/> no

Amy Barkman Mark Maire Number of Public

IV. Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

V. Recognition - Emily Swope, 6th Grade Student - Math in Art Award

- VI. **Drama Club - Alice in Wonderland Jr. - Preview**
- VII. **Recognition - VFW Teacher of the Year**
 - Jessica Hendershot, Kindergarten Teacher
 - Commander James Auriemma
- VIII. **Superintendent's Report – Mr. Mark Maire**
- IX. **Business Administrator’s Report - Ms. Amy Barkman**
- X. **Correspondence**
- XI. **Board of Education Minutes**

1. Approval of the Board of Education Minutes

On the motion of _____ seconded by _____, the Board approves the following Minutes: Public and Executive Session - April 26, 2016

Roll Call: SB___ CF___ AG___ LG___ TK___ MM___ CP___ DR___ KW___

XIII. Business Items Prepared for Official Action on May 10, 2016:

A. Personnel (upon the recommendation of the Superintendent) - *The following motions are of a routine nature, non controversial, and will be voted on in one motion.*

Note: Employment of personnel contained in these resolutions in this section are provisional, contingent upon a criminal record check in compliance with P.L.1986, C.116 and approval of the submission of the “Application for Emergent Hire.”

1. Approval of Tenured Teachers - 2016-2017 School Year

On the motion of _____ seconded by _____, the Board approves tenured teachers and salaries for the 2016-2017 school year as per the Agreement between the Morris Plains Board of Education and the Morris Plains Education Association (2014-2017).

Last Name	First Name	Column	2016-17 Step
ANDERS	PATRICIA	Teacher BA+15	16
CASSIDY	SIOBHAN	Teacher MA+30	6 7
CURCIO	SCOTT	Teacher MA+45	9
DALTON	NICOLE	Teacher BA+15	8
DEGNAN	LAUREN	Teacher BA+30/MA	10
DEVLIN	KATHLEEN	Teacher MA+30	19
DIAZ	MARIA	Teacher MA+30	14
DISTEFANO	LISA	Teacher MA+15	8
DRAKE	DEBORAH	Teacher BA	5

FRANKOSKY	EDWARD	Teacher MA+60	25
GOLDBERG	MARCIA	Teacher BA+30/MA	19
GREIK	DEBRA	Teacher BA+15	14
HARRIS	DANIELLE	Teacher MA+30	6 7
HENDERSHOT	JESSICA	Teacher MA+30	11
HILTON	RICHARD	Teacher BA+30/MA	22
HURLEY - MEAD	JANE	Teacher BA+15	25
HUSSEY	VIRGINIA	Teacher MA+60	18
KELLY	MICHELLE	Teacher MA+15	6 7
KOECK	DARLENE	Teacher MA+30	13
LABOY	MARIA	Teacher BA	13
LEIBRECHT	MICHELLE	Teacher BA+30/MA	12
LOONEY	WAYNE	Teacher MA+60	25
MCKINLAY	SUSAN	Teacher MA+15	20
MORRIS	LAURA	Teacher BA+15	5
PECORARO	MONICA	Teacher BA+30/MA	13
PENKOSKI	KAREN	Teacher BA+30/MA	16
PESLAK	JOYCE	Teacher MA+30	14
PHILLIPS	ARTHUR	Teacher BA+30/MA	18
POCHETTINO	NAOMI	Teacher MA+15	14
LABOY	MARIA	Teacher BA	13
PORTER	ALISON	Teacher MA+15	10
PRISCO	SHANNON	Teacher BA+30/MA	6 7
QUINN-LEWIS	LAURA	Teacher BA	10
RIGBY	KIRSTIN	Teacher MA+15	12
ROLPH	KARA	Teacher MA+15	16
ROMANO	KIMBERLY	Teacher MA+45	22
SCHONMANN	ALISSA	Teacher MA+60	14
SCHORNO	LAURIE	Teacher MA+45	14
SHEPARD	BETH	Teacher MA+60	14

SIBER	CARLY	Teacher MA+15	6 7
SILLS	BRETT	Teacher BA	10
SIMMS	JENNIFER	Teacher BA+15	8
SULLIVAN	MARY ELLEN	Teacher MA+15	13
VIEGAS	BETH	Teacher BA+30/MA	12
WILCZAK	LARISSA	Teacher MA+30	16
WILSON	BRIAN	Teacher MA+60	21
ZALIS	DENISE	Teacher MA+30	13

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

2. Approval of Non-Tenured Teachers - 2016-2017 School Year

On the motion of _____ seconded by _____, the Board approves non-tenured teachers and salaries for the 2016-2017 school year as per the Agreement between the Morris Plains Board of Education and the Morris Plains Education Association (2014-2017).

Last Name	First Name	Column	2016-17 Step
BREGMAN	LISA	Teacher BA+30/MA	8
BRUHN	DAWN	Teacher BA+30/MA	4
BRUNO	ANDREA	Teacher BA	5
BURD	KALLI	Teacher BA	2
CAFIERO	VICTORIA	Teacher BA	2
CIANCIOSI	KRISTIN	Teacher MA+30	17
CIPOLETTI	KARA	Teacher BA+30/MA	8
CLEARY	RACHEL	Teacher BA+15	3
DAVIS	HAYLEY	Teacher BA+30/MA	3
DAVISON	ASHLEY	Teacher BA	4
DEMETRICIAN	ELIZABETH	Teacher BA+30/MA	5
FIORE	GARY	Teacher BA+30/MA	2
GOTTILLA	MATTHEW	Teacher BA	3
GROPP	MEGAN	Teacher MA+60	15
HARRINGTON	SUSAN	Teacher BA	6 7
IRWIN	LINDSEY	Teacher BA	4

KITZEN	SUSAN	Teacher BA+30/MA	9
LIEBERMAN	KAREN	Teacher MA+15	10
PAGAN	KARA	Teacher BA+30/MA	2
POLITI	FELICIA	Teacher BA	4
QUINZEL	ANDREA	Teacher BA+30/MA	6 7
SARNOWSKI	ISIS	Teacher BA+30/MA	4
SPANO	DANA	Teacher BA	4
VANBUSKIRK	AMY	Teacher BA+15	4
WILLIS	JULIE	Teacher MA+30	16
ZAKRZEWSKI	ALLISON	Teacher BA+30/MA	6 7

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

3. Approval of Home Instructors - 2016-2017 School Year

On the motion of _____ seconded by _____, the Board approves all instructional staff as home instructors for the 2016-2017 school year.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

4. Approval of STEM (Grades 3-8) Teacher - Borough School - 2016-2017 School Year

On the motion of _____ seconded by _____, the Board approves Matt Gottilla as STEM (Grades 3-8) Teacher at the Borough School for the 2016-2017 school year at a salary of **\$52,205.00** (Column BA, Step 3).

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

5. Approval of Full-Time Special Education Teacher - Borough School - 2016-2017

On the motion of _____ seconded by _____, the Board approves Karen Lieberman as Full-Time Special Education Teacher at the Borough School for the 2016-2017 school year at a salary of \$60,552 (Column MA+15, Step 10).

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

6. Approval of Spanish Teacher - Family Leave (Mrs. Diaz) - June 1 - June 30, 2016

On the motion of _____ seconded by _____, the Board approves Jose' Ventura as Spanish Teacher (emergent hire, Family Leave) at the Borough School, effective June 1, 2016 - June 30, 2016 year at a salary of \$51,230 (Column BA, Step 1) to be prorated.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

7. Approval of Spanish Teacher - Family Leave (Mrs. Diaz) - September 1 - October 14, 2016

On the motion of _____ seconded by _____, the Board approves Jose' Ventura as Spanish Teacher (emergent hire, Family Leave) at the Borough School, effective September 1, 2016 - October 14, 2016 year at a salary of \$51,605 (Column BA, Step 1) to be prorated.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

8. Approval of 1 Unpaid Day for Lunch Aide at Borough School

On the motion of _____ seconded by _____, the Board approves 1 unpaid day for Toni Marie DiCataldo, effective April 22, 2016.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

9. Approval of 1.5 Unpaid Days for Mountain Way Aide

On the motion of _____ seconded by _____, the Board approves 1.5 unpaid days for Dawn Montesano, effective April 22, 2016 and April 29, 2016.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

10. Approval of 4 Unpaid Days for Mountain Way Aide

On the motion of _____ seconded by _____, the Board approves 4 unpaid days for Gregory Payne, effective April 22, 2016 and April 27 - April 29, 2016.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

11. Approval of ESY 2016 Summer Program and Staff at Mountain Way School

On the motion of _____ seconded by _____, the Board approves the 2016 Extended School Year Program and staff, effective July 5, 2016 through July 29, 2016, from 8:30 a.m. - 11:30 a.m. at the Mountain Way School:

Staff	Grade	Position	Rate	Salary
Kalli Burd	PSD (7)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Amy VanBuskirk	Kindergarten (6)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Jane Hurley-Mead	1st and 2nd (8)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Karen Lieberman	3rd and 4th (7)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Lindsey Irwin	5th - 7th (8)	Teacher	\$38/hr; 3.5 hrs/day x 19 days	\$ 2,527
Randall Porter	PSD	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Randall Porter	PSD	Aide (Bus)	\$16/hr; 1.0 hr/day x 19 days	\$304
Deborah Broxmeier	PSD	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Kristine Bushong	PSD	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Megan Januszanis	PSD	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912

Alison Porter	K	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Eileen Bodner	1&2	Aide	\$16/hr; 3.0 hrs/day x 19 days	\$912
Karen Kinsey	7/5 - 7/15	Nurse	\$150/day x 9 days	\$1,350
Barb Rominski	7/18 - 7/29	Nurse	\$150/day x 10 days	\$1,500
Siobhan Cassidy		Speech	\$50/hr (70 hours total; 17.5hrs/week)	\$3,500
ESC		OT	\$103/hr (36 hours total; 9 hrs/week)	\$3,708
ESC		PT	\$103/hr (16 hours total; 4 hrs/week)	\$1,648
Kara Cipoletti	Substitute	Teacher	\$38/hr	
Laura Lewis-Quinn	Substitute	Aide	\$16/hr	
Alicia Jaworski	Substitute	Aide	\$16/hr	

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

12. Approval of Stipend for 6th Grade Camping Trip Chaperone

On the motion of _____ seconded by _____, the Board approves a stipend of \$350.00 for Edward Frankosky as chaperone for the 6th Grade Camping Trip.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

13 Approval of Baseball and Softball Umpires - 2015-2016 School Year

On the motion of _____ seconded by _____, the Board approves the following baseball and umpires for the 2015-2016 school year at a rate of \$57.00 per game.

Craig Sanborn

Phil Pydyszewski

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

14. Approval of Additional Summer Hours - Child Study Team

On the motion of _____ seconded by _____, the Board approves additional hours (Not to exceed 10 hours) for the child study team as follows:

Megan Gropp, Psychologist \$56.42/hr x 10 hours = \$564.20 (max.)

Julie Willis - Part-time Social Worker \$53.56/hr x 10 hours = \$535.60 (max.)

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

15 . Approval of Additional Summer Hours - School Nurse

On the motion of _____ seconded by _____, the Board approves additional hours (not to exceed 30 hours) for Debbie Greik, school nurse, to process athletic forms at a maximum cost of \$1,313.70 (\$43.79/hour x 30 hours).

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

B. Finance/Buildings & Grounds/Purchasing/Contracts - *The following motions are of a routine nature, non controversial, and will be voted on in one motion.*

1. Approve Bills and Claims Report

On the motion of _____ seconded by _____, the Board approves the attached bills and claims report dated May 10, 2016 in the amount of \$598,290.15.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

2. Approve Payroll Distribution

On the motion of _____ seconded by _____, the Board approves the payroll distribution summarized below and directs that the payroll distribution be attached to and made part of these minutes

Payroll Date	Fund	Amount
4/30/16	General	\$316,343.26

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

3. Approve Contract with Finesville Institute for Innovative Teaching

On the motion of _____ seconded by _____, the Board approves the contract with Finesville Institute for Innovative Teaching for the 2016/2017 School Year not to exceed 108 days at a maximum of \$51,300.00

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

4. Approve Professional Support/Non Public Services Agreement and Addendum with ESC of Morris County – 2016-2017

On the motion of _____ seconded by _____ the Board approves the 2016-2017 Professional Support/Non-Public Services Agreement and Addendum with the Educational Services Commission of Morris County (occupational therapy; physical therapy services).

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

5. Approve Preliminary Eligible Cost Letter from the Department of Education

On the motion of _____ seconded by _____ the Board approves the Preliminary Eligible Cost Letter from the Department of Education regarding the Referendum State Project No 3380-020-16-2000 for Debt Service Aid (40% of PEC \$5,852,775.00)..

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

C. Board of Education Meeting Dates - *The following motion is of a routine nature, non controversial, and will be voted on in one motion.*

1. Approval of 2016-2017 Board of Education Meeting Dates

On the motion of _____ seconded by _____, the Board approves the following meeting dates of the Morris Plains Board of Education:

Date	Time
July 19, 2016	7:00pm
August 9, 2016	7:00pm
August 23, 2016	7:00pm
September 13, 2016	7:00pm
September 27, 2016	7:00pm
October 18, 2016	7:00pm
November 8, 2016	7:00pm
November 22, 2016	7:00pm
December 13, 2016	7:00pm
January 3, 2017 (Reorganization)	7:00pm
January 24, 2017	7:00pm
February 14, 2017	7:00pm
February 28, 2017	7:00pm
March 14, 2017	7:00pm
March 28, 2017	7:00pm
April 25, 2017	7:00pm
May 9, 2017	7:00pm
May 23, 2017	7:00pm
June 13., 2017	7:00pm
June 27, 2017	7:00pm

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

D. Workshops/Seminars/Conferences - *The following motion is of a routine nature, non-controversial, and will be voted on in one motion.*

1. Approval of Professional Development

On the motion of _____ seconded by _____, the Board approves the following list of requests for professional development and corresponding costs.

Professional Development – Request for Approval as per Accountability Regulations

May 10, 2016

Staff Member	Date	Workshop	Mileage	Fee	Sub	Total
Karen Lieberman	6/22/16 6/23/16	Linda Mood-Bell Visualizing and Verbalizing workshop, Plainsboro, NJ	\$59.52	\$679.00	N/A	\$738.52

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

E. Policy - *The following motion is of a routine nature, non controversial, and will be voted on in one motion.*

1. Approval of Policies - Series 1000 and Series 2000 for First Reading

On the motion of _____ seconded by _____, the Board approves, on first reading, Policy Series 1000 and Series 2000 as prepared by New Jersey School Boards Association.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

2. Approval of Policies for First Reading

On the motion of _____ seconded by _____, the Board approves the following policies for first reading:

- Policy #1220 Volunteers
- Regulation #1220 Volunteers
- Policy # 6154 Homework

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

F. Superintendent’s Anti-Bullying Report - *The following motion is of a routine nature, non controversial, and will be voted on in one motion.*

1. Accept and Affirm the Superintendent’s Anti-Bullying Report

On the motion of _____ seconded by _____, the Board accepts and affirms the Superintendent’s monthly report of Harassment, Intimidation and Bullying.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

G. Donations - *The following motion is of a routine nature, non controversial, and will be voted on in one motion.*

1. Approval of Donation of Children’s Books to Mountain Way School

On the motion of _____ seconded by _____, the Board approves the donation of children’s books to Mountain Way School from Ms. Marilyn Greco, 44 Sylvan Drive, Morris Plains, New Jersey 07950.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

XIV. Discussion Items:

- **New Business**
 - a. **Hotel Lodging (NJSBA Convention 10/25-27)**
 - b. **Finance Committee and Community Outreach Planning Committee dates**
- **Old Business**

XV. Executive Session (Determined when the Board Meeting Opens)

On the motion of _____, seconded by _____, the Board approves the following resolution: **WHEREAS:** The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it **RESOLVED:** The Board of Education adjourns to closed session to discuss the final CSA evaluation summary/merit goal presentation. The Board will not take action at the conclusion of executive session, and the minutes of this closed session will be made public when the need for confidentiality no longer exists.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

XVI. Return to Regular Session from Closed Session (if necessary)

On the motion of _____, seconded by _____, BE IT RESOLVED by the Board of Education to return to the regular session of the Board of Education meeting from the closed session.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___

XVII. Hearing of Citizens and/or Delegations

Public comment is welcome. Time limit for topics is three minutes. Letters or memos are helpful. Please state your name and address for the record.

XVIII. Adjournment

On the motion of _____, seconded by _____, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting.

Roll Call: SB ___ CF ___ AG ___ LG ___ TK ___ MM ___ CP ___ DR ___ KW ___