

**Morris Plains Board of Education
Minutes of the Special Meeting - Retreat – November 4, 2014
5:45 p.m.
Borough School Learning Center**

Call to Order and Reference to the Sunshine Law

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), Mrs. Cynthia Fetherston, Board President, opened the meeting at 5:56pm and read the following: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

Pledge of Allegiance

Roll Call

Present: Mr. Alan Albin, Mr. Scott Bober, Mrs. Cynthia Fetherston, Ms. Lucia Galdi, Mrs. Terri Kaag, Mrs. Maria Manley, Mr. Douglas McCabe (arrived at 6:30pm) and Ms. Denise Rawding (arrived at 6:32pm)

Absent: Mr. Frances Foley

Also present: Mr. Mark Maire and Dr. Warren Ceurvels

Number of public attending: 0

Executive Session

On the motion of Mrs. Maria Manley, seconded by Mr. Scott Bober, the Board approves the following resolution:

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

RESOLVED: The Board of Education adjourns to closed session at 5:57pm to discuss specific prospective or current employees unless all who could be adversely affected request an open session;

RESOLVED, the Board may take action at the conclusion of executive session, and be it further, **Resolved,** The minutes of this closed session will be made public when the need for confidentiality no longer exists.

Motion carried by unanimous voice vote.

Return to Regular Session from Closed Session

On the motion of Mrs. Terri Kaag, seconded by Mr. Douglas McCabe, **BE IT RESOLVED** by the Board of Education to return to the regular session of the Board of Education meeting from the closed session at 6:38pm.

Motion carried by unanimous voice vote.

Hearing of Citizens and/or Delegations - none

Business Items Prepared for Official Action on November 4, 2014:

A. Personnel (upon the recommendation of the Superintendent) - The following motions are of a routine nature, noncontroversial, and will be voted on in one motion.

1. Approval of Technology and Enrichment Supervisor

On the motion of Ms. Denise Rawding seconded by Mr. Scott Bober, the Board approves Christine Lion-Bailey (emergent hire) as Technology and Enrichment Supervisor (10.5 months), effective January 5, 2015 through June 30, 2015 at a salary of \$85,000 (to be prorated).

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - absent	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

2. Approval of Lunch/Recess Aide - Borough School

On the motion of Ms. Denise Rawding seconded by Mr. Scott Bober, the Board approves Toni Marie DiCataldo (emergent hire) as lunchroom/recess aide at the Borough School, effective November 5, 2014 at a salary of \$4,550 (\$12.50/hour x 2 hours per day x 182 days) to be prorated.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - absent	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

3. Approval of Lunch/Recess Aide - Mt. Way School

On the motion of Ms. Denise Rawding seconded by Mr. Scott Bober, the Board approves Theresa Catlow (emergent hire) as lunchroom/recess aide at the Mountain Way School, effective November 5, 2014 at a salary of \$2,548 (\$14.00/hour x 1 hour per day x 182 days) to be prorated.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - absent	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

4. Approval to Create New Classroom Aide Position - Preschool Class

Motion by Ms. Denise Rawding seconded by Mr. Scott Bober the Board approves the creation of a new classroom aide position in the preschool class at Mountain Way School, effective November 5, 2014.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - absent	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

5. Approval of Classroom Aide - Preschool Class

Motion by Ms. Denise Rawding seconded by Mr. Scott Bober the Board approves Poonam Sharma(emergent hire) as classroom aide in the preschool class at Mountain Way School, effective November 5, 2014 from 8:15 a.m. - 2:45 p.m. (includes one hour unpaid lunch) at salary of \$14,594.25 (\$14.50/hour x 5.5 hours per day x 183 days) to be prorated.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - absent	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

Board of Education Retreat

- Cynthia Fetherston, Board of Education President
- Charlene Peterson, NJSBA Representative

- A. Board of Education Accomplishments -
 - 1. Piloted PAARC Testing

2. Silver Strong established SGO with staff
3. Installed security cameras
4. New telephone system
5. Upgraded roof and secured SDA Grant
6. Successfully renegotiated CBA with the MPEA
7. Upgraded Strategic Plans
8. Common Planning Time set up for teachers
9. Renegotiated tuition contract with the Morris School District.

B. The Role of the Board/Role of the CSA – A presentation by Ms. Charlene Peterson via power point (see attached copy).

Strategic/Board
Tactical/Administration
Operational/Staff

A question on reviewing tenured principals' evaluations was raised. Does the Board have the right to review the evaluations?

C. Review Board Ethics (Sign Off) – Code of Ethics for School Board members. Ms. Charlene Peterson guided the Board through a discussion of the code of ethics.

D. District/Board of Education Goals – see attached.

E. Review of Committee Responsibilities – Mrs. Cynthia Fetherston will provide in the drop box suggestions for committee roles.

Hearing of Citizens and/or Delegations - none

Old Business – Ms. Ginny Hussey and Ms. Jessica Hendershot won an \$800.00 NJEA grant. They will hold a Veteran's Day Breakfast on Tuesday, November 11, 2014 at 8:15am.

Mrs. Maria Manley stated that our two history teachers did nothing in the classroom for Election Day.

Mrs. Terri Kaag asked if the Board Business Office has sent cards to Ms. Lisa DiStefano.

Mrs. Lucia Galdi reported that the Morris School District has 30 superintendent candidates.

Adjournment

On the motion of Mr. Scott Bober, seconded by Ms. Denise Rawding, BE IT RESOLVED that the Morris Plains Board of Education moves to adjourn the meeting at 9:04pm.

Motion carried by unanimous voice vote.

Respectfully submitted,



Dr. Warren S. Ceurvels
Board Secretary