

Preparing all learners to excel in a changing world

**Morris Plains Board of Education
Minutes of the Public Meeting – May 13, 2014 – 6:30 p.m.
Borough School Learning Center**

District Goals - 2013-2014

Board Governance

- Self-improvement through workshops that relate to Strategic Plan and/or Board Goals.
- Commitment to Board obligations, Board meeting attendance and committee meeting attendance.
- Strengthen committee communication by publishing agendas and minutes.

Student Achievement

- Analyze data to determine where support is needed for administration and staff to improve student achievement.

Fiscal Responsibility

- Find alternative sources of funding to support activities - income or cost savings opportunities.
- Implement process to coordinate use of funds with outside groups

Call to Order and Reference to the Sunshine Law

In accordance with the requirements of the Open Public Meetings Act (Chapter 231, P.L. 1975), Mrs. Cynthia Fetherston, Board President, opened the meeting at 6:36pm and read the following: The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this act, the Morris Plains School District Board of Education, in the County of Morris, New Jersey has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board Administrative Offices, sent to the Clerk of the Borough of Morris Plains, the Morris Plains Library, the Daily Record, the Star Ledger, and the Morris News Bee.

Pledge of Allegiance

Roll Call

Present: Mr. Alan Albin, Mr. Scott Bober, Mr. Francis Foley, Mrs. Cynthia Fetherston, Ms. Lucia Galdi, Mrs. Terri Kaag, Mrs. Maria Manley (arrived at 7:03pm), Mr. Douglas McCabe (arrived at 7:03pm) and Ms. Denise Rawding

Also present: Mr. Mark Maire, Dr. Warren Ceurvels and Mr. Sean Dolan

Number of public attending: 6

Executive Session

On the motion of Mrs. Terri Kaag, seconded by Ms. Denise Rawding, the Board approves the following resolution:

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

RESOLVED: The Board of Education adjourns to closed session at 6:37pm to discuss specific prospective or current employees unless all who could be adversely affected request an open session;

RESOLVED, the Board may take action at the conclusion of executive session, and be it further,

RESOLVED, The minutes of this closed session will be made public when the need for confidentiality no longer exists.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – absent
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – absent	Ms. Denise Rawding - yes

Return to Regular Session from Closed Session (if necessary)

On the motion of Mrs. Maria Manley, seconded by Ms. Lucia Galdi, BE IT RESOLVED by the board of education to return to the regular session of the Board of Education meeting from the closed session at 7:34pm.

Motion carried by unanimous voice vote.

Hearing of Citizens and/or Delegations - none

Student Council Presentation - Maria Diaz, Advisor

The Student Council Officers stated that the Council accumulated over 180 service hours including working with special needs students and volunteering at the Recycling Center. In addition, the Officers did a power point presentation on allowing the 8th grade students to eat lunch outside. The presentation included rules to be followed by the students. Mr. Dolan supported the program.

Technology Presentation – SmartResponder

- Casey Devlin
- Debbie Drake
- Susan McKinlay
- Mary Ellen Sullivan

Superintendent's Report –

Mr. Mark Maire reported the following:

- Enrollment Report for April: Mountain Way = 217, Borough School = 418, Total = 635
- No incidences of HIB to report
- On Wednesday, May 14th, schools will follow an early dismissal schedule. Staff will participate in professional development workshops, facilitated by Silver and Strong consultants.
- This week concludes NJASK testing for grades 3-8. I would like to thank Mr. Wilson; and Borough School staff, students, and parents for their support and assistance. The entire process was a success.
- Last Friday, Mountain Way School students, staff, and parents participated in a Zumbathon fundraiser to raise money for Autism Speaks. I would like to thank Ms. Kramer and Mrs. Millman for coordinating this successful event. Students raised over \$2,300.00.
- We are currently in the midst of the spring sports season. Please come out and support Borough School athletics.
- I would like to congratulate 8th grade student Dominic Palumbo, for receiving the Middle School Leadership Award. Dominic and fellow award winners from schools across Morris County were honored at a recent dinner.
- Over the past few weeks, we ran several programs for parents (Math Night and Study Skills). Math Night was led by several staff, principals, and Mrs. Rawding. The Study Skills presentation was led by a successful author and educator, Marcy Craver. Both presentations were informative, and well-attended.
- Borough School Drama Club Presents Disney's "High School Musical Jr." Performances are this Thursday, May 15th and Friday, May 16th at 7:30 p.m. in the Borough School Auditorium. Tickets

can be purchased in advance or at the door for \$5. The Drama Club advisors and students have dedicated much time to prepare for the show.

➤ Currently working with administrators to address several NJDOE mandates. This includes continued finalizing observations and final evaluations to support AchieveNJ, implementing the second SGO assessment; and drafting school and district-wide professional development plans. The plans will be effective July 1 – June 30th.

➤ Baseball and softball fields have been maintained and look much better. Thank you to the custodians and maintenance staff.

Business Administrator's Report –

Dr. Warren Ceurvels reported that the SDA requested additional documentation for the projects. Dr. Ceurvels also completed the final paperwork for next year's budget. Lastly, he presented the proposed BOE Meeting dates for 2014-2015 to the Board.

Correspondence - none

Approval of the Board of Education Minutes

On the motion of Mrs. Maria Manley seconded by Ms. Lucia Galdi, the Board approves the following Minutes:

April 8, 2014 – Executive and Regular Sessions

May 6, 2014 - Public Meeting.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

Business Items Prepared for Official Action on May 13, 2014

A. Personnel (upon the recommendation of the Superintendent) - *The following motions are of a routine nature, noncontroversial, and will be voted on in one motion.*

1. Approval of Tenured Instructional Staff for the 2014-2015 School Year

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves tenured instructional staff for the 2014-2015 school year as per the attached list.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

2. Approval of Non-Tenured Instructional Staff for the 2014-2015 School Year

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves non-tenured instructional staff for the 2014-2014 school year as per the attached list.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

3. Approval of Tenure for Instructional Staff – 2014-2015

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves tenure for the following non-tenured staff members on dates as listed:

Lauren Degnan
Michelle Kelly
Carly Siber

October 29, 2014
September 2, 2014
September 29, 2014

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

4. Approval of Family Leave - Gifted and Talented Teacher

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves a family leave request for Caitlin Hamill, Gifted and Talented Teacher as follows:

September 12, 2014 - November 3, 2014	36.5 Paid Sick Days
November 4, 2014 - February 10, 2015	Family Leave Act (Unpaid Days)
February 11, 2015 - June 30, 2015	Unpaid Leave

Mrs. Hamill anticipates returning in September, 2015.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – no	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

5. Approval of Substitute Teachers

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves the following substitute teachers for the 2014-2015 school year: Robin Rosamond and Ellessa Effner.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

6 Approval of Unpaid Days – Classroom Aide – Mountain Way

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves unpaid days for Lauren Klener on April 8 and April 9, 2014.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

7. Accept Resignation of Title I Afterschool Program Coordinator - Mountain Way

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board accepts the resignation of Jane Hurley-Mead as Title I Afterschool Program Coordinator at the Mountain Way School, effective April 21, 2014.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

8. Approval of Title I Afterschool Program Coordinator - Mountain Way

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves Lindsey Irwin as Title I Afterschool Program Coordinator at the Mountain Way School, effective April 21, 2014 through May 30, 2014 at a stipend of \$2034, to be prorated.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

9. Approval to Eliminate Two (2) Positions at the Mountain Way School

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves the elimination of the following positions at the Mountain Way School, effective September 1, 2014:

School Library Media Specialist (Full-time)
Part-time Basic Skills Teacher (Language Arts/Math)

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

10. Approval to Create New Positions - Instructional Staff

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves the creation of the following positions, effective September 1, 2014:

School Library Media Specialist (Part-time) - Mountain Way School
Basic Skills Teacher - Math (Part-time 19.4 hours/week) - K-4, Mountain Way and Borough School
Basic Skills Teacher -Language Arts (Full-time) - K-4 - Mountain Way and Borough School
Two Special Education Teachers - Part-time - Borough School

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

11. Approval of Job Descriptions - New Positions - Instructional Staff

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves the following job descriptions for newly created positions, effective September 1, 2014

School Library Media Specialist (Part-time) - Mountain Way School
Basic Skills Teacher - Math (Part-time 19.4 hours/week) - K-4, Mountain Way and Borough School
Basic Skills Teacher -Language Arts (Full-time) - Mountain Way and Borough School

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

12. Approval Lunch/Recess Aide/Dismissal Aide - Mountain Way School

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves Kara Pagan as lunch/recess/dismissal aide at the Mountain Way School, effective May 14, 2014 through June 26, 2014, 3.75 hours per day (11:30-3:15), , at an hourly rate of \$14.00.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

13. Accept Resignation - Classroom Aide - Borough School

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board accepts the resignation of Michelle Latsch, classroom aide at the Borough School, effective May 30, 2014.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

14. Approval of Professional Development Instructor - April - May, 2014

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves the following professional development instructor for professional development preparation and delivery on April 23, 30, 2014; May 7 and 21, 2014:

<u>Staff Member</u>	<u>Hourly Rate</u>	<u># of Hours</u>	<u>Total</u>
Beth Shepard	\$32.00	8 hours	\$256.00

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

15. Approval of Spring Concert Accompaniment

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves Douglas Yingling as pianist to provide Spring Concert Accompaniment at a total cost of \$250.00 as follows:

- 3 hours - Dress Rehearsal Time - End of May/Early June, 2014
- 1 hour - 3rd and 4th Grade Spring Concert - May 29, 2014
- 1 hour - 5th Grade and Select Chorus Spring Concert - June 12, 2014

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

16. Approval of Baseball Umpires/Referees/Assigners

On the motion of Mr. Douglas McCabe seconded by Mrs. Maria Manley, the Board approves the following umpires, referees, and assigner and costs:

Umpires/Referees (\$55.00/game): Brenda Payne Shawn Thomas Willie Floyd Peter Kahn Bill Dortch	Assigner (\$110.00 per season) Lee Hendrix
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Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

B. Finance/Buildings & Grounds/Purchasing/Contracts - *The following motions are of a routine nature, noncontroversial, and will be voted on in one motion.*

1. Approve Bills and Claims Report

On the motion of Mrs. Maria Manley seconded by Ms. Denise Rawding, the Board approves the attached bills and claims report dated April 21, 2014 in the amount of \$633,627.98 and dated May 13, 2014 in the amount of \$259,709.73.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

2. Approve Payroll Distribution

Motion by Mrs. Maria Manley seconded by Ms. Denise Rawding RESOLVED that the Board of Education approves the payroll distribution summarized below and directs that the payroll distribution be attached to and be made part of these Minutes.

Payroll Date	Fund	Amount
4/15/14	General Fund	\$267,016.74
4/30/14	General Fund	\$260,552.60

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

3. Approve Line Item Transfers

On the motion of Mrs. Maria Manley seconded by Ms. Denise Rawding, the Board approves line item transfers dated May 13, 2014 as per the attached.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

4. Approve Board Secretary and Treasurer's Reports For The Period Ending March 31, 2014

On the motion of Mrs. Maria Manley seconded by Ms. Denise Rawding Be It Resolved, that the Board of Education acknowledges receipt of the Certification from the Board Secretary that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAS 18A:17-9, further that District Board of Education, after review of the Board Secretary's and Treasurer's monthly financial reports upon consultation with the appropriate district personnel, certifies that no major account or fund has been over expended in violation of NJAS 18A:17-36, and that sufficient funds are available to meet the District Board of Education's financial obligations for the remainder of the fiscal year and that therefore it is recommended that the Secretary's and Treasurer's Reports for the period ending March 31, 2014 to be approved.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

5. Approve Board of Education Calendar of Annual Meetings - July, 2014 - June, 2015

On the motion of Mrs. Maria Manley seconded by Ms. Denise Rawding, the Board approves the Board of Education of Annual Meetings as per the attached.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

6. Approve Sale of the District School Bus

On the motion of Mrs. Maria Manley seconded by Ms. Denise Rawding, the Board approves the Bill of Sale (see attached) for the transfer of ownership of the District School Bus to the Gloucester Township Board of Education in the amount of \$42,500.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

7. Accept a Donation From the Terhune Family

On the motion of Mrs. Maria Manley seconded by Ms. Denise Rawding, the Board accepts a donation of a park bench from the Terhune Family in memory of Robert "Bob" Terhune for the Mountain Way School.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

8. Approve Payment for Student - 6th Grade Camping Trip to Fairview Lake YMCA

On the motion of Mrs. Maria Manley seconded by Ms. Denise Rawding, the Board approves payment in the amount of \$100.00 for student 621186 to participate in the 6th Grade Camping Trip to Fairview Lake YMCA. Funds are to be taken from the student co-curricular account.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

C. Special Education - Contracts - *The following motion is of a routine nature, noncontroversial, and will be voted on in one motion.*

1. Approve 2014 Extended School Year Program

On the motion of Mrs. Maria Manley seconded by Ms. Denise Rawding, the Board approves the 2014 Extended Year School Program from July 7, 2014 to August 1, 2014 from 8:30 a.m. – 11:30 a.m.

Occupational Therapy	\$99/hr; up to 7 hrs/wk	\$ 2,772
Physical Therapy	\$99/hr; up to 5 hrs/wk	\$ 1,980
Speech	\$99/hr; up to 1 hrs/wk	\$ 4,356
PSD Teacher (one)	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Grade K-2 Teacher (one)	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Grade 3 Teacher (one)	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Grade 4 & 5 Teacher (one)	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Grade 6 Teacher (one)	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
Grade 7 & 8 (one)	\$38/hr; 3.5 hrs/day x 20 days	\$ 2,660
PSD Aides (two)	\$16/hr; 3.0 hrs/day x 20 days	\$ 1,920
K-2 Aide (one)	\$16/hr; 3.0 hrs/day x 20 days	\$ 960
Nurse (one)	\$150/day x 20 days	\$ 3,000
Total:		\$30,948
Substitute Teacher Rate:	\$38/hr.	Substitute Aide Rate: \$16/hr.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

D. Superintendent’s Anti-Bullying Report - The following motion is of a routine nature, noncontroversial, and will be voted on in one motion.

1. Accept and Affirm the Superintendent’s Anti-Bullying Report

On the motion of Mrs. Maria Manley seconded by Ms. Lucia Galdi, the Board accepts and affirms the Superintendent’s monthly report of Harassment, Intimidation and Bullying.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

E. Workshops/Seminars/Conferences - The following motion is of a routine nature, noncontroversial, and will be voted on in one motion.

1. Approve Professional Development

On the motion of Mrs. Maria Manley seconded by Ms. Lucia Galdi, the Board approves the attached list of requests for professional development and corresponding costs.

Mr. Alan Albin – yes	Mr. Scott Bober – yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley – yes	Mrs. Terri Kaag – yes	Mrs. Maria Manley – yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe – yes	Ms. Denise Rawding - yes

F. Policies - The following motion is of a routine nature, noncontroversial, and will be voted on in one motion.

1. Adopt Policies - Second Reading

On the motion of Mrs. Maria Manley seconded by Ms. Lucia Galdi, the Board adopts the following policies for second reading:

- Policy 2130 - Principal Evaluation
- Regulation 2130 - Principal Evaluation
- Policy 2131-Chief School Administrator
- Policy 4112.2 - Certification
- Policy 4116 - Evaluation of Teaching Staff Members
- Regulation 4116 - Teacher Evaluation
- Policy 4131/4131.1 - Staff Development: Inservice Education/Visitations/Conferences

- **Policy 6142.10 - Internet Safety and Technology**
- **Policy 9111 - Qualifications and Requirements of Board Members**

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

Discussion Items:

A. New Business – Mr. Douglas McCabe asked what might happen to the State Aid with the shortfall in the State Budget. He suggested we look at encumbering the Capital Reserve. Personnel will meet to discuss the ESC Contract. Mrs. Terri Kaag asked that she be allowed to attend the meeting with the Foundation. The Ridgewood BOE signed a resolution to support the elimination of the Superintendent Salary Cap. Ms. Denise Rawding thought our Board already acted upon this.

B. Old Business- none

Hearing of Citizens and/or Delegations – none

Executive Session

On the motion of Mrs. Maria Manley, seconded by Ms. Lucia Galdi, the Board approves the following resolution:

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters; now, therefore be it

RESOLVED: The Board of Education adjourns to closed session at 9:20pm to discuss specific prospective or current employees unless all who could be adversely affected request an open session;

RESOLVED, the Board may take action at the conclusion of executive session, and be it further,

RESOLVED, The minutes of this closed session will be made public when the need for confidentiality no longer exists.

Mr. Alan Albin - yes	Mr. Scott Bober - yes	Mrs. Cynthia Fetherston - yes
Mr. Francis Foley - yes	Mrs. Terri Kaag - yes	Mrs. Maria Manley - yes
Ms. Lucia Galdi - yes	Mr. Douglas McCabe - yes	Ms. Denise Rawding - yes

Return to Regular Session from Closed Session (if necessary)

On the motion of Mrs. Terri Kaag, seconded by Mrs. Maria Manley, **BE IT RESOLVED** by the board of education to return to the regular session of the Board of Education meeting from the closed session at 9:55 pm.

Motion carried by unanimous voice vote.

Adjournment

On the motion of Mrs. Terri Kaag, seconded by Mrs. Maria Manley, **BE IT RESOLVED** that the Morris Plains Board of Education moves to adjourn the meeting at 9:56 pm.

Motion carried by unanimous voice vote.

Respectfully submitted,



Warren S. Ceurvels
Board Secretary